

Towards a more equal, fair, and inclusive County Kildare,
where all can flourish and realise their full potential.



County Kildare
LEADER PARTNERSHIP

ANNUAL
REPORT



2025



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Welcome from

OUR CEO

Karl Duffy



As I reflect on 2025, I do so with a real sense of pride in what we have achieved together. This has been my first full year as CEO of County Kildare Leader Partnership. It has been a year of strengthening the organisation, supported by a committed staff team and driven by the increasing need for our services across County Kildare.

We are a values-driven organisation. Those values shape how we treat one another as colleagues and how we work with the individuals, families and communities we serve. We believe in treating people with dignity, respect and with a presumption of positive intent, recognising that strong relationships are at the heart of effective community development. Our work starts from the belief that every individual and community has strengths, ideas and potential. Our role is not to do things for people, but to work alongside them, listening carefully, building trust, creating opportunities and supporting people to develop the confidence to advocate for themselves.

One of my principal aims for 2025 was to continue developing CKLP as a workplace where people feel respected, valued and supported. We believe that the way we treat one another matters. By building a culture based on trust, teamwork and assuming the best in each other, we want to create an environment where staff can do their best work and continue to grow. As part of this effort, I developed the first-ever Staff Satisfaction survey, which provided valuable feedback on both our strengths and the areas where we can continue to improve. I was particularly encouraged that 92% of staff identified CKLP as a good place to work. While there is always more to do, this was a strong endorsement of the culture we are building together. Alongside this, 2025 was also a strong year for recruitment of new staff and we were very happy to be able to attract dedicated people in the right roles to meet the growing needs of the communities we serve.

The year has also been one of strong programme delivery. Our SICAP and LEADER teams have worked closely with the LCDC and Kildare County Council to achieve strong outcomes for individuals and communities across County Kildare, supporting people and communities to realise their potential while responding creatively to emerging needs. Our Department of Social Protection funded programmes - Tús, the Rural Social Scheme, DARA and our Community Employment Schemes - once again supported participants while delivering valuable services that strengthen communities across the county. These programmes continue to provide opportunities for people to develop skills, build

confidence, access employment and make a meaningful contribution within their local communities.

Our Empowering Communities Programme continues to support and roll out programmes in the five designated disadvantaged estates in Athy.

Our Health and Wellbeing and mental health programmes continued to grow throughout the year, working with individuals and communities to improve physical health, mental wellbeing and social connection. Through a close partnership with the HSE, these programmes are helping to build healthier, more resilient communities while responding to local needs in a practical and person-centred way.

Our Integration programmes continued to provide vital support to people making County Kildare their home. By working alongside individuals and families, local communities and statutory partners, we have supported people to build connections and develop a genuine sense of belonging.

Across every programme, our staff have consistently shown professionalism, innovation and a deep commitment to making a positive difference in people's lives.

I would like to thank all our funders for their invaluable ongoing support for our work, enabling us to make a positive impact in our communities.

I would also like to express my sincere appreciation to our Chairperson Colm O'Gogáin and Board of Directors for their guidance, support and confidence throughout the year. Their commitment to strong governance and to the long-term development of the organisation provides an invaluable foundation for our work.

As we look to the future, we do so with confidence. The challenges facing communities in Kildare continue to evolve, but so too does our determination to respond with professionalism and compassion. Together, we will continue to build stronger, more resilient and more inclusive communities throughout County Kildare.

A handwritten signature of Karl Duffy in black ink.

CHIEF EXECUTIVE OFFICER

CKLP

BUILDING A FAIRER, MORE INCLUSIVE KILDARE



County Kildare Leader Partnership is one of more than 45 Local Development Companies working across Ireland to advance social inclusion, community development and rural development. These three interconnected strands of our work contribute to greater equality, well-being and social cohesion. At the heart of our work is a simple conviction: that every person, regardless of income, background, age, ability, ethnicity or place of residence, should have the opportunity to participate fully in the social, economic and cultural life of the county. We recognise that inclusion reaches beyond access to services to include being treated with respect, having a feeling that you belong, and having a real say in your own life.

Ireland is a prosperous country, wealthier than at any time in our history, but this wealth is not experienced equally. Poverty, housing insecurity, inadequate income, unequal access to services and the rising cost of living continue to limit the lives and choices of many people. These pressures are often felt most acutely by people already experiencing disadvantage, including one-parent households, people with disabilities, older people, migrants and refugees, members of the Traveller and Roma communities, the long-term unemployed and those living in isolated rural areas. CKLP have always argued that development cannot be measured solely through the lens of economic progress. It strongly agrees with the view of Social Justice Ireland that a genuinely successful society must be judged by how its resources, opportunities and quality of life are shared.

Local Development Companies provide a powerful response to these challenges because they are focused on people and place. They bring communities, public bodies, voluntary organisations, employers and local leaders together to identify needs, develop solutions and build upon the strengths already present within communities. Through this approach, people are not treated simply as recipients of services but as partners in shaping their own future.

As the Local Development Companies Network has emphasised, sustained investment in social inclusion, rural development, climate action and the community and voluntary sector is essential to building local resilience in these uncertain times. Programmes such as SICAP, LEADER, Tús and the Rural Social Scheme are therefore much more than individual funding streams. They form part of an essential social infrastructure through which communities in Kildare

confront poverty and isolation, create employment and enterprise, welcome new arrivals, respond to climate change and ensure that no person or place is left behind.

CKLP's work is rooted in a long tradition of partnership and local action. The company was formed in 2009 through the merger of three organisations that had served County Kildare since the mid-1990s: OAK Partnership, Kildare Community Partnership - previously Action South Kildare - and KELT, the Kildare LEADER Company. CKLP therefore carries forward more than 30 years of combined experience, learning, relationships and community achievement.

That inheritance gives us a strong foundation, but our vision is firmly directed towards the future. County Kildare is growing and changing. New communities are emerging, rural and urban areas are becoming increasingly interconnected, and economic growth exists alongside persistent and sometimes hidden disadvantage. Climate change, demographic change, digital exclusion and increasing cultural diversity present new challenges, but also new possibilities.

Our vision for 2026 and beyond is of a County Kildare in which everyone can belong, contribute and flourish; where strong communities have the confidence and resources to shape their own development; where rural communities remain vibrant and sustainable; where cultural diversity is welcomed as a source of strength; and where economic progress translates into greater opportunity and well-being for all.

CKLP's role is to help turn that vision into a lived reality - working with people and communities, directing resources towards those who need them most, challenging the factors that perpetuate inequality and creating pathways from exclusion to participation. Social justice is not an additional element of our work. It is the purpose that connects everything we do.

CHIEF EXECUTIVE OFFICER

OUR VISION

“ *An equal, fair and inclusive County Kildare, where all can flourish and realise their potential.* ”

OUR MISSION

“ *CKLP exists to advance social, economic and cultural inclusion in County Kildare. We do this by supporting and empowering individuals and communities, and by working in partnership with all stakeholders in the County.* ”

OUR VALUES



SUSTAINABLE

Our work is informed by a desire to create a more sustainable world, which observes the environment and plans for the future. We believe that community development should mirror a living system where human, natural, and economic elements are interdependent. We will work to influence socially sustainable policies and practices.



COMMUNITY-LED

Our work involves communities and citizens at the local level to develop responses to the social, economic and environmental challenges which they face. We believe that local communities should be enabled to contribute to the solutions to the real issues that impact them.



PERSON-CENTRED

The full development of the person, from childhood to old age, is at the centre of our work. A person-centred approach to community development considers each individual's life experience, age, gender, heritage, language, beliefs and identity. It focuses on a person's strengths and assets, skills and talents and supports their ability to make choices that affect their own lives.



INCLUSIVE

Our work seeks to ensure that it includes everyone who is affected by the outcome of the process. To do this we wish that interventions and arrangements include a diversity of voices.



COLLABORATIVE

Collaboration and networking are at the heart of the CKLP approach, from the design of an initiative to putting it in place. This is essential for inclusive community development, and to complement the work of mainstream agencies and service providers in the county.



SOCIAL JUSTICE

A social justice framework is aimed at resisting unfairness and inequality in our community while enhancing freedom and equality for all. It focuses on how policies, practices and institutions may be used to liberate rather than oppress those at the margins of our society.



EQUALITY

We aim to challenge attitudes and practices which discriminate against and marginalise people. We passionately believe that all are created equal no matter what their gender, ethnicity, race or religion.

OUR STRATEGIC PRIORITIES

TOWARDS A GREENER, SMARTER, MORE SOCIAL COUNTY 2023-2028

STRATEGIC PRIORITY 1

SUPPORTING & EMPOWERING INDIVIDUALS

WHY THIS PRIORITY?

The Strategic Goals identified under Individuals are oriented towards providing a range of vital supports to individuals particularly in the areas of social, economic, and cultural inclusion, and health and well-being.



STRATEGIC PRIORITY 2

BUILDING VIBRANT & INCLUSIVE COMMUNITIES

WHY THIS PRIORITY?

The Goals identified under Communities seek to build the capacity of communities to self-organise and self-advocate around priorities that they themselves identify. A big strategic shift for CKLP will be to become responsive to the needs of communities, and to institute an asset-based community development approach across the whole company.

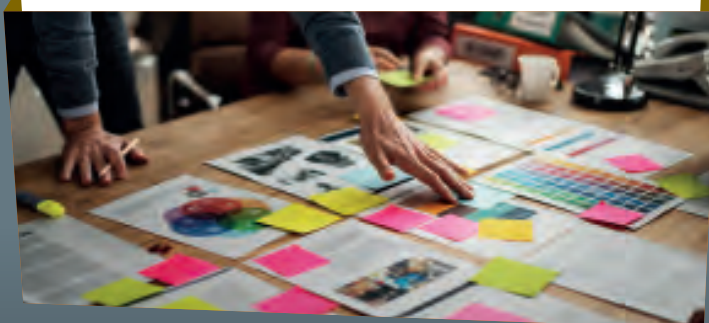


STRATEGIC PRIORITY 3

DEVELOPING EFFECTIVE COLLABORATION & NETWORKS

WHY THIS PRIORITY?

This Priority addresses that CKLP will need to be more collaborative - both internally and externally - to deliver its Mission. Within the company, this means putting in systems and structures that will break down programme silos. Externally, this means working more closely with other agencies, non-profits, and the community to better understand the needs of people in County Kildare and to identify potential solutions.



STRATEGIC PRIORITY 4

STRENGTHENING CKLP'S CAPACITY & EXPERTISE

WHY THIS PRIORITY?

The Goals under the Strategic Priority of Capacity seek to make CKLP a stronger, more effective, and more sustainable organization so that it can deliver its programmes to the best of its ability.



CKLP STRATEGIC PRIORITY 1

SUPPORTING & EMPOWERING INDIVIDUALS



WHY THIS PRIORITY?

The Strategic Goals identified under Individuals are oriented towards providing a range of vital supports to individuals particularly in the areas of social, economic, and cultural inclusion, and health and well-being.

Supporting individuals experiencing disadvantage is one of County Kildare LEADER Partnership's (CKLP) two principal priorities. Each year, our initiatives adapt to meet the evolving needs of those facing disadvantage or marginalisation. In 2025, 10 programmes collaborated with community, voluntary, and statutory partners to address these challenges.

While education, unemployment, and the impacts of poverty on individuals and families remain central to our work, our focus has expanded to encompass mental health and well-being, recovery from substance misuse, and addressing isolation and loneliness. CKLP hold the belief that enduring change is achieved through holistic support of the individual, acknowledging the interconnectedness of life circumstances.

As global events continue to affect local communities, helping people build new lives in a new country has become an increasingly important part of our work. Our New Arrivals programme expanded significantly during the year in response to growing need. This ability to adapt and respond to emerging challenges is a defining strength of CKLP, as we support people of all ages, nationalities and cultures to improve their quality of life and realise their potential.

1157	people receiving individual support under SICAP.
2702	engagements on training, education, or employment / self-employment pathways.
1436	attendees at 42 events related to self/employment, lifelong learning, soft skills and wellbeing.
804	engagements on health, wellbeing and recovery interventions.
797	children and 99 parents/guardians supported.
466	older people supported through community and home-based initiatives.
€710,000	in funding secured through the EU Just Transition Fund for upskilling and sustainability initiatives.

PROGRAMMES SUPPORTING INDIVIDUALS

	Social Inclusion Community Activation Programme (SICAP) - Supports for Individuals	Reducing poverty and addressing social exclusion at the local level through engagement and partnerships among disadvantaged individuals, community organisations, and public sector agencies.
	New Arrivals Programme - Individual Supports	Supporting new arrivals in developing the skills and providing the necessary supports to adapt to life and work in Ireland.
	CE Scheme - Enterprise Skills	Supporting long-term unemployed people with training, business skills and work experience leading to self/employment in the future.
	TÚS and RSS	Providing workplace opportunities for long-term unemployed people in both urban and rural settings, while supporting and benefiting local communities.
	The DARA Project	Providing support to adults recovering from substance misuse through Access, Stabilisation, and Day Programme services.
	HEADSUP Kildare	An evidence-based self-management programme aimed at supporting people to better manage their whole health and wellbeing.
	Socials Prescribing - Slaintecare Healthy Communities	Improving health and wellbeing by connecting people of the community with non-medical, community-based supports.
	Individual Placement & Support (IPS)	Providing employment support and training towards a return to competitive employment for people attending North-West, Mid-North and Mid-West Kildare Community Mental Health Teams.
	Older Voices Kildare Dementia Cafe	Creating a welcoming and safe social space for people with Dementia and their families/carers.
	Kildare's Green Upskilling Programme (EU Just Transition Fund)	Empowering marginalized individuals in Athy and Clane-Maynooth MD's as areas particularly affected by the transition to a lower carbon economy, through upskilling.

2025

INDIVIDUALS SUPPORTED ACROSS ALL PROGRAMMES



1,157

individuals supported under SICAP



884

individuals participated on courses



1,001

new arrival engagements on a range of
certified training courses



377

participants on green upskilling
programmes



363

progressed into education, training,
employment, self employment,
volunteering, work placements



165

TÚS placements, with 98 host groups



40

community employment placements on 2
enterprise skills programmes



1,436

attendees at 42 events related to self/
employment, lifelong learning, soft skills
and wellbeing



797

children and 99 parents / guardians
attended 16 activities supporting children
and families impacted by disadvantage



68

individual referrals to the IPS service
with 27 progressing to employment,
volunteering or being supported in their
existing positions



57

57 participants on drug recovery
programmes



343

taking part in HEADSUP mental health and
wellbeing programmes and workshops



100

clients availing of Social
Prescribing supports with 41
holistic assessments



328

customers assisted through the Kildare
Small Jobs Initiative



118

clients and 346 call-outs supported by the
community car service



141

clients participated in Barrow Blueway
Walking Tours



20

people attending the Kildare Dementia Café

SOCIAL INCLUSION COMMUNITY ACTIVATION PROGRAMME (SICAP)



The Social Inclusion and Community Activation Programme (SICAP) aims to address the inequalities that lead to social exclusion and disadvantage. These disparities become evident through the varying opportunities and challenges faced by individuals, shaped by their background, education, employment prospects, health, family circumstances, and wider socio-economic factors.

Empowering individuals, communities, and families to improve their quality of life is the programme's core objective. Through targeted support, SICAP facilitates access to education and training, promotes lifelong learning and employability, strengthens financial and social resilience, and improves overall wellbeing. The programme adopts a person-centred approach, recognising that sustainable progress is achieved by addressing individual strengths, aspirations, and circumstances.

Throughout the year, a significant number of individuals supported through SICAP came from households that were either unemployed or low-income, had experienced long-term unemployment, faced educational disadvantages, or lived in disadvantaged areas.

SICAP has made significant efforts to support International Protection Applicants, Refugees Heads of One-Parent Families, individuals with a criminal background, and Traveller and Roma communities, ensuring personalised, responsive support for those facing multiple and complex barriers such as people with disabilities.

Since many individuals involved with SICAP are among the least likely to access mainstream services independently, building trust is essential. By developing strong relationships with participants, SICAP fosters the confidence and stability needed for individuals to seek opportunities that can improve their lives. Collaborations with community, voluntary, educational, employment, health, and statutory agencies are equally important. These collaborations facilitate

coordination, eliminate barriers to participation, and develop clear, integrated pathways customised to each individual's needs.

Through this collaborative, strengths-based approach, SICAP helps individuals, children, families, and communities develop skills, build confidence, access opportunities, and engage more actively in their communities. SICAP partners with its stakeholders to create an environment that enables people to tackle current challenges and achieve lasting, positive change for a more sustainable future.

KEY ACTIVITIES



1157 people received individual support during the year, and many took part in a range of group programmes and workshops:

- Soft skills include Mental Health Awareness, Confidence Building, Art, DIY and Practical Skills, Chair Yoga, Candle Making, Healthy Food Made Easy, Cyber Security, and Smart Tech.
- Courses related to the labour market include Manual Handling, Safe Pass, First Aid, and Pre-Enterprise Training.

Nearly 900 disadvantaged children, young people, and parents received support through initiatives to advance their educational progress, prevent early school dropout, and enhance parents' ability to support their children's learning and development.

- These encompassed breakfast, lunch, after-school, and summer programmes; family involvement initiatives like 'Story Sacks'; Reading Buddy programmes; Jump a Grade tutoring; and the Wild Horizons Forest School Project.

CASE STUDY

FOREST SCHOOL: A NATURE-BASED APPROACH TO LEARNING AND DEVELOPMENT



A significant decline in school attendance, participation, and retention has been observed nationwide since the COVID-19 pandemic. Recent studies from ESRI (March 2025) and Túsla (May 2025) support this trend. County Kildare ranks fourth nationally for absenteeism, with many secondary-level absences recorded as “unexplained.”

In response, SICAP initiated the pilot ‘Wild Horizons’ forest school programme. The programme was delivered by Dúlra Cill Dara, a local social enterprise focused on connecting children, families, and communities with nature, education, and the outdoors. A collaboration with Coillte enabled the use of Donadea Forest Park as the programme’s base, while SICAP provided funding for the delivery of the programme and transport costs.

The programme offered a wide variety of activities and skill-based learning opportunities, allowing students to choose between engaging in the activities or simply enjoying the natural, screen-free environment.

Three schools in North Kildare took part, comprising two Leaving Cert Applied groups and one Transition Year group from Celbridge Community School, St. Farnan’s Post Primary School, and Scoil Mhuire Community School, in Clane. Students aged 16-18 participated in weekly sessions lasting two and a half hours over an eight-week period. Local Link coordinated bus transfers from the three schools to the Coillte site.

SICAP and Dúlra staff engaged with students and school staff before the programme began, conducted site visits, and

collected input from both groups both beforehand and after the programme.

The 8-week Forest School outdoor programme centred on youth voices, enabling participants to take ownership of their learning in a natural, wilderness environment. Designed for young people of all abilities, the programme emphasised the development of confidence, independence, and self-awareness through practical, youth-led activities.

With an 8:1 participant-to-adult ratio, sessions fostered independence and active participation. Each week, participants explored topics such as sustainable living, product lifecycles, and resource management, gaining practical skills and a deeper understanding of environmental responsibilities. The consistent weekly format fostered resilience and strengthened bonds with peers and nature.

The programme ended with a community showcase where participants shared their insights, built stronger community bonds, and emphasised the significance of environmental action and global citizenship. The Wild Horizons pilot showcased the powerful impact of nature-based, self-led learning.

Students who took part demonstrated growth in school attendance, engagement, mental health, and physical well-being, emphasising the importance of alternative educational methods that link young people with the natural environment.

FOREST SCHOOL: A NATURE-BASED APPROACH TO LEARNING AND DEVELOPMENT PARTICIPANT EXPERIENCE



Maya* was a Leaving Certificate Applied (LCA) student who faced challenges with low confidence and anxiety, especially in group settings. As her anxiety grew, her attendance at school decreased. Although Maya enjoyed learning, the structure of a traditional classroom often overwhelmed her. To support students like Maya, the school suggested the eight-week Forest School programme which aimed to boost confidence and enhance wellbeing through nature-based activities.

Every week, Maya joined a small group in a nearby woodland, where trained Forest School leaders created a safe, inclusive, and supportive setting. Through hands-on activities like constructing shelters from natural materials, cooking over open fires, using maps and compasses to navigate, creating art from nature, storytelling, journaling, and group reflection, students were encouraged to test their limits, work together, and discover new strengths.

Over the eight weeks, Maya underwent a remarkable transformation.

By the fourth week, her confidence and independence had grown. Maya was volunteering for small leadership roles, organising equipment and supporting her peers with shelter building. Looking back, Maya said, *"I didn't think I could be in charge of something, but I did it - and it worked."*

Social Skills and Teamwork

Maya was initially hesitant to speak up but gradually became more comfortable collaborating with peers. The relaxed and open environment made her feel less judged, leading to increased classroom participation, as observed by teachers.

Mental Health and Wellbeing

Maya reported feeling less anxious and more balanced after the sessions. Being outdoors, moving around, and connecting with nature had a calming effect. *"I don't think about school stress when I'm out here,"* she said.

Learning and Engagement

Maya began showing greater curiosity in science, particularly in environmental topics, and chose to research forest ecology for a school project - something she credits to her forest school experience.

This initiative demonstrates how forest schools can provide a compelling, inclusive environment for teenagers to develop emotionally, socially, and intellectually. For students such as Maya, learning in nature is not merely an alternative; it is a transformative experience.

CASE STUDY

BUILDING RELATIONSHIPS WITH ONE PARENT FAMILIES



Heads of One-Parent Families (HOPF) encounter multiple interconnected challenges such as financial strain, caregiving duties, limited educational and employment opportunities, and social stigma. To address these issues, SICAP appointed a dedicated Support Worker to foster trusted relationships within the community and work with local stakeholders to create accessible support pathways.

A primary aim was to engage parents through familiar and trusted services. Partnerships were established with HSCL Coordinators in Athy, Kildare Town, Newbridge, and North West Kildare, along with Family Resource Centres known for strong community ties. This approach reduced entry barriers, increased awareness of available supports, and provided parents with access to help in welcoming, familiar environments. To connect with younger parents in One-Parent Families, new collaborations with Foróige were established, enabling the Support Worker to deliver both individual and group support services tailored to their needs.

Collaboration across the SICAP programme was essential to enhancing engagement. In conjunction with the Education Support Worker, the Story Sacks programme was implemented in numerous primary schools across the county. While its primary objective was to improve early literacy and encourage parental involvement in supporting children's learning at home, it also produced wider benefits. The

initiative provided informal settings for parents to network, build peer support systems, gain confidence, and develop trusting relationships with SICAP staff. As a result, Story Sacks became an important gateway to additional educational, employment, and wellbeing support, showing how early efforts can encourage ongoing engagement with services.

Acknowledging that education is a vital route to addressing poverty and social exclusion, customised support was developed specifically for Heads of One-Parent Families. This support offers flexible, person-centred educational support that combines educational bursaries with one-to-one mentoring, enabling parents to pursue learning opportunities aligned with their goals, skills, and family circumstances. Participants involved in accredited training, further education, or higher education receive tailored support designed to address barriers, encourage advancement, and enhance confidence.

This strategy builds on trusted local partnerships and tailored educational support to establish a strong foundation for ongoing engagement with Heads of One Parent families. The programme focuses on empowering parents by helping them develop skills, improve their employment prospects, and work towards more secure, sustainable futures for themselves and their children.

SOCIAL INCLUSION COMMUNITY ACTIVATION PROGRAMME (SICAP)

SICAP INDIVIDUAL SUPPORTS



1,157
individuals supported

SICAP GROUP TRAINING



884
individuals participating on
a range of courses

645 industry certified

64 accredited certification

326 soft skills

OUTCOMES



159 progressed into employment



42 progressed into self-employment



13 progressed into volunteer /
work placements



10 received grants for lifelong
learning courses



97 were referred to other services

SICAP SUPPORTS FOR CHILDREN AND FAMILIES IMPACTED BY DISADVANTAGE



797 children and **99** parents / guardians attended
16 activities which took place with a focus on:



Welfare wellbeing



Family support



Homework clubs



Additional tuition



Pre-school supports

SICAP EVENTS SUPPORTING INDIVIDUALS



1,436 people attended **42** events which took
place throughout the county focussed on:



Employment/self-employment



Lifelong learning



Soft skills and well-being

NEW ARRIVALS SUPPORTS – EMPLOYABILITY & SKILLS DEVELOPMENT



Throughout 2025, a comprehensive, responsive programme for New Arrivals living across County Kildare was delivered. While language development, social inclusion and community integration were key community-based foundations, work with individuals focussed on skills development and access to work-related opportunities. Together, these elements ensured a holistic approach that addressed both immediate settlement needs and longer-term integration outcomes.

Key challenges experienced by most included language barriers, lack of Irish work experience, documentation challenges and complex personal circumstances. In responding to these needs, CKLP provided a range of accredited training options, employment guidance, assistance with accessing welfare supports, interpreting, and intensive one-to-one support.

KEY ACTIVITIES



INDIVIDUAL CASEWORK

- CV and cover letter preparation.
- Job application support.
- MyGov, PPS, Revenue and banking setup.
- Qualification recognition and translations.
- Crisis intervention (domestic violence, medical, welfare).
- Referrals to Kildare Wicklow Education & Training Board, Kildare Local Area Employment Services and other programmes.
- Ongoing follow-up with residents across multiple centres.

TRAINING

- Delivered onsite across centres to remove transport barriers.
- Employment-focused workshops covered CV development, interview preparation, job searching and sector information.

- Complemented by a range of certified courses including Manual Handling, First Aid, Safe Pass and HACCP.

TÚS PROGRAMME SUPPORT

- Interpreting at interviews.
- Liaison with supervisors.
- Ongoing monitoring to ensure placement retention.

INTERPRETING AND ADVOCACY

- Interpreting was provided for:
 - INTREO appointments
 - Medical visits
 - Welfare and housing supports
 - IRP card applications
 - Training access

NEW ARRIVALS SUPPORTS

There were many challenges and barriers experienced as these initiatives were delivered. These included language barriers, limited digital skills, navigating welfare systems for individual needs, trauma and health issues and a lack of Irish work references to support employability.

Overcoming these challenges required a range of responses including multilingual training delivery, onsite service delivery, working in partnership with INTREO, KWETB, Red Cross and NGOs as needs arose, trauma-informed casework and consistent follow-up and advocacy.

KEY ACHIEVEMENTS



- Delivered one of the largest employment-support training programmes to date, with over 1,000 training engagements.
- Large-scale on-site Manual Handling and First Aid programmes delivered in English and Ukrainian.
- Successful Arabic-language Safe Pass delivery increased accessibility for non-English speakers.
- Robust partnership working with KLAES, INTREO, Red Cross, KCC-LAIT Integration Workers, KWETB, NGOs, and employers.
- High-impact casework ensured vulnerable individuals were supported through complex needs.
- Significant progress in TÚS participation, volunteering referrals, and CV and skills development.
- Improved access to healthcare and welfare supports through consistent interpreting assistance.
- Rapid registration for new arrivals and orientation to essential services.

OVERALL IMPACT

This work has had a substantial impact on employment readiness, integration, and community participation among International Protection Applicants and New Arrivals. Hundreds of individuals have obtained vital workplace certifications, boosting their opportunities for employment in sectors like hospitality, construction, retail, logistics, and community services.

The project strengthened integration by helping participants:

- Access employment sooner
- Gain new skills and recognised qualifications
- Build confidence and independence
- Engage directly with Irish employers and services

REFERRED TO SICAP



Over **223 registrations** were completed, ensuring rapid orientation and service access for new arrivals

PLACED ON TÚS



65 participants were supported with **TÚS placements**

PARTICIPATED ON COURSES



1,001 engagements on a range of courses including:
621 Manual Handling
305 First Aid
55 Safe Pass (incl. Arabic-language delivery)
20+ HACCP

TÚS & RSS COMMUNITY WORK PLACEMENT SCHEMES



The **TÚS** and **Rural Social Scheme (RSS)** are community work placement schemes. However, they are much more than employment programmes - they are an investment in people, in communities, and in the development of people's skills. They provide meaningful work opportunities and a stable income for people who have experienced long-term unemployment or underemployment, while at the same time strengthening the social capital of towns and villages across Kildare. In doing so, they directly support CKLP's mission of building stronger, more inclusive communities where every person has the opportunity to participate and realise their potential.

For participants, these schemes offer the opportunity to regain confidence, develop new skills, establish positive work routines, and rediscover a sense of purpose and belonging. The experience gained often becomes a stepping stone to further employment, education, or personal development. Just as importantly, participants make a tangible contribution to their communities and can take pride in the difference they make every day.

The value of these programmes extends far beyond those directly participating. Community organisations, sports

clubs, heritage groups, schools, environmental projects, and voluntary organisations rely on the dedication and commitment of TÚS and RSS participants to sustain services that enrich local life. In the years since the COVID-19 pandemic, many community organisations have faced significant challenges in recruiting and retaining volunteers. The support provided through these schemes has therefore become even more vital, helping organisations to continue delivering essential services and ensuring that communities remain vibrant and connected.

Every placement represents a partnership between the individual and the community: participants gain experience, confidence, and opportunity, while local organisations gain committed people whose work improves the quality of life for countless others. This reflects CKLP's belief that sustainable community development begins by investing in people and creating opportunities for individuals and communities to thrive together. TÚS and RSS demonstrate that when people are given opportunity, support, and purpose, everyone benefits.

KEY ACTIVITIES



- 165 Participants worked in a wide range of roles spanning reception, accounts, administration, and caretaking, contributing existing skills and acquiring new skills and experience working with numerous host organisations in the community and not-for-profit area.
- 98 Host groups were supported by the schemes during the year including charity shops, not for profit organisations, social enterprises, community facilities, Tidy Towns organisations, community creches and residents associations.
- 72 participants from these schemes progressed into further education, training and employment.



165
participants
were hosted



98 host
groups
across the county



72
participants
progressing onto
further education,
training or
employment

CASE STUDY

TÚS HAS GIVEN ME A NEW LEASE OF LIFE



Jamie Donnelly believes he has been given a new lease of life through his participation in the TÚS Programme. Just a few months ago, he had never heard of the programme. Today, it has opened the door to a future that is full of hope, purpose and opportunity.

Like many young people facing uncertainty, Jamie found himself at a crossroads. Unsure of what direction to take or how to improve his circumstances, he was spending his days at home without a clear plan for the future. The confidence to take the next step was difficult to find, and employment seemed increasingly out of reach.

Everything changed when Jamie joined the TÚS Programme and was offered a work placement with the Kildare Wildlife Rescue Centre. Surrounded by a supportive team and given the opportunity to learn new skills, he quickly discovered a genuine passion for animal welfare. More importantly, he began to rediscover confidence in himself and to believe that he had something valuable to contribute.

The encouragement of his TÚS Supervisor and the staff at the Wildlife Rescue Centre helped Jamie see possibilities where he had previously seen only uncertainty. With practical experience, mentoring and encouragement, he has begun building the foundations for a long-term career.

"In just a few months and with the help of my TÚS supervisor and all the staff at the Kildare Wildlife Rescue Centre I applied for an animal welfare course starting in September, this and the support of the centre will give me a future path to follow, one that someday will give the opportunity to develop my skills and make me work ready".

"Not many people listen to young men like me but the lads on the TÚS programme and the staff at the rescue centre have restored my faith in humanity!"

For Jamie, the programme has provided much more than work experience. It has given him confidence, direction and a renewed sense of purpose. The opportunity to be part of a team, develop practical skills and work towards a career that genuinely interests him has transformed how he sees his future.

His experience is a reminder that, with the right support and the chance to prove themselves, people can discover strengths they never realised they had. The TÚS Programme continues to provide those opportunities, helping participants build confidence, gain valuable experience and take meaningful steps towards sustainable employment.

COMMUNITY EMPLOYMENT SCHEMES



Since it was first established, the Enterprise Skills Programme has grown to include a wide range of enterprise and community initiatives. In 2025, the programme comprised the Enterprise Skills Programme, the Kildare Small Jobs Service, Barrow Blueway Walking Tours, and the Community Car Service - a

social enterprise. There is also a dedicated Traveller and Roma CE Scheme for participants. The Programme is sponsored by County Kildare LEADER Partnership and funded by the Department of Social Protection.

KEY ACTIVITIES



- Two Enterprise Skills Programmes with 20 Participant places developing key business skills, including Marketing, Financial Management, Bookkeeping and Digital Marketing.
- Participants also engaged in a range of additional modules relevant to their business, including QQI Horticulture training, Certificate in Equality, Enterprise and Community Development, TEC Certificate in Makeup, Cytech Bicycle Mechanics Workshops, and Capacitar Training.
- Kildare Small Jobs serving the needs of 328 customers and expanding its client base with 134 new clients in 2025.
- Barrow Blueway Walking Tours serving 141 clients and supporting the activities of Kildare Sport Partnership.
- Community Car which officially launched in January, responding to 346 call outs, supporting 118 clients get to appointments for hospitals as well as facilitating a client to attend the Older Voices Kildare Dementia Café every month.
- In addition to delivering this range of supports, 12 participants progressed into self/employment during the year.



2 Enterprise Programmes with **20** participants



12 progressed into self/employment



328 customers assisted through the Kildare Small Jobs



141 clients participated in Barrow Blueway Walking Tours



118 clients and **346** call-outs supported by the Community Car Service

CASE STUDY

COMMUNITY CAR – CONNECTING PEOPLE, REDUCING ISOLATION



For Philomena Dunney, something as simple as having reliable transport has made a meaningful difference to her quality of life. Living alone and without close family nearby, opportunities to get out, meet people and enjoy regular social contact have been limited. Like many older people, reduced mobility has made it increasingly difficult to take part in community activities, leaving her at greater risk of isolation.

Each Thursday, the Community Car Service collects Philomena from her home and brings her to the Older Voices founded Kildare Chat Café at Newbridge Parish Centre. What might seem like a straightforward journey is, for Philomena, a vital connection to her community. The weekly trip gives her something to look forward to and provides far more than transport. It offers companionship, conversation and the chance to spend time with others in a warm and welcoming

environment. Before the service was available, attending the Chat Café simply was not possible, and her opportunities for social interaction were far more limited.

The Community Car Service helps remove one of the biggest barriers faced by many older people - access to transport - enabling them to remain connected, independent and active within their communities.

"I am so happy with the service, without it I would not be able to get to the Chat Café every week".

Philomena's story is a reminder that community transport is about much more than getting from one place to another. It is about reducing loneliness and ensuring that older people can continue to participate in community life with dignity.

A SPECIAL MENTION...

Not only does County Kildare LEADER Partnership (CKLP) pride itself on the work all of its staff and programme participants do to help people and communities, but it also boasts a strong sense of community among all those who work within it.

When Aidan Doyle, a former Enterprise Skills Programme participant and part of the Kildare Small Jobs family took ill in 2025 and spent numerous weeks in hospital and subsequent rehabilitation, CKLP raised €1,160 through the Voluntary Solidarity Fund to support his family with the unexpected expenses that add further stress to an already stressful situation. Aidan however, with his perseverance

and the indomitable spirit of both him and his partner Cerina, is coming back to his best. He is a much-beloved part of our team and in his local community of Suncroft.



THE DARA PROJECT



The DARA Project is a drug/alcohol free day programme for people in recovery from substance misuse. The programme operates as a specialised CE scheme for people wanting

to turn their lives around from addiction with the aim of returning to employment.

KEY ACTIVITIES



In 2025, the Dara Project consolidated the three levels of support which it had expanded to in November 2024:

- **ACCESS** - a drop-in service in Kildare town for new clients to access the Dara Project and find out about other support services in the community.
- **STABILISATION** - a therapeutic environment that supports individuals seeking to reduce or stabilise from substance misuse. Based in Kildare Town, this involves a structured day programme, group therapy sessions, randomized drug & alcohol testing, relapse preventions workshops, health and fitness activities and life skills development.
- **DAY PROGRAMME** - drug/alcohol free day programmes in Kildare town and Athy for people in recovery from substance misuse. This offers a structured programme to help clients live a substance free life and preparation towards employment or education. This involves group therapy, 121 key working, education and training and therapeutic days out.
- A wide range of additional development activities took place during the year spanning training, educational and therapeutic courses and workshops, many of these provided through core DSP funding, and others through collaborative initiatives with other CKLP programmes.

Courses completed by participants included:

- **Community Addiction Studies** QQI 5
- **Social Studies** QQI 5
- **Tango Fitness** by Billy
- **How to be More Assertive** by Austin Dunne
- **Social Farming** with SICAP funding
- **Art** by (Kildare Wicklow Education Training Board (KWETB))
- **Security Licence** by Empowering Communities Programme
- **Money Coaching** with SICAP funding
- **First Aid** with SICAP funding
- **Manual Handling** with SICAP funding
- **Artificial Intelligence** by Maynooth University
- **Healthy Food Made Easy** by Sláintecare/CKLP/HSE
- **Recovery in Mental Health** QQI 5 by Barrow Training
- **Fit Hit Personal Training** by Fit Hit Gym
- **Relapse Prevention Workshops** by The Red Cross
- **Building Resilience Through Art** with SICAP funding
- **Life Skills**



25 participants
taking part in the Dara
Stabilization Project



32 participants
taking part in the Dara Day
Programme



8/12 attendances
at the Access service
each week

CASE STUDY A STORY OF COURAGE

Behind every recovery is a story of courage, as it is rarely a straight path. It is often marked by setbacks, resilience and the courage to begin again. John's story, shared in his own words, reflects the challenges of addiction, the importance of compassionate support, and the hope that recovery can bring. His experience demonstrates how the DARA Project provides a safe and supportive environment where people can rebuild confidence, reconnect with their communities and take positive steps towards a healthier future.

"Before joining the Dara Project, my life had reached rock bottom due to my addiction. I had completed a residential treatment programme in the Rutland Centre but experienced a number of relapses afterwards which left me feeling completely lost and hopeless."

"I felt like I had failed in all aspects of my life. I was struggling with my mental health, I had no confidence or self-worth, I was unemployed and felt isolated from friends and family. I carried a lot of shame about my addiction and couldn't see a way out."

"I found out about The Dara Project after doing a Google search soon after my last relapse in October. Although I was full of fear when I started, I was made to feel very welcome and quickly realised the support provided was non-judgemental which allowed me to open up, become vulnerable and to share my experiences with the group."

"I have remained drug free and my life has improved greatly. I feel much happier and healthier in myself, my confidence and self-worth have grown significantly, relationships with myself, my family and friends have all improved. I have returned to part-time work which has given me purpose again and I hope to return to full-time employment later this year. I am grateful for where I am at and feel hopeful about my future."

"For the first time in years, I am hopeful and excited about my future... the support I received has helped me rebuild my confidence and believe in myself again."

John's story is a powerful reminder that recovery is possible with the right support, encouragement and opportunities. While every person's journey is different, his experience demonstrates how a compassionate, person-centred approach can help people overcome significant challenges, rebuild their confidence and reconnect with their families, communities and working lives. The DARA Project continues to provide that vital support, helping people move beyond addiction towards lives filled with purpose and possibility.



HEADS UP PROGRAMME

HEADSUP
KILDARE

supporting U and
your mental health



The HEADSUP Programme is an evidence based mental health education and training programme, aimed at those who are finding life stressful, feeling isolated or lonely and hoping to learn new ways to improve their well-being. HEADSUP gives individuals an opportunity to set goals and determine a realistic life plan to 'get back on track'.

Designed to support people to develop the skills to better manage their whole health and wellbeing, this group-based initiative focuses upon 4 core elements:

WELLBEING AND RESILIENCE: helping people to gain an understanding of mental health and recovery and wellness.

LIFE PLANNING: assisting people to identify and achieve their personal goals and access supports and services.

PHYSICAL WELLBEING: recognising the strong correlation between good physical and mental health.

POSITIVE SOCIAL SUPPORTS: encouraging people to develop their connections and networks.

KEY ACTIVITIES



Continually expanding in new ways to meet growing needs and demand, in 2025, the HEADSUP Kildare team responded by delivering a wide range of programmes and workshops including:

- 3 HEADSUP Kildare Men Only programmes.
- 'Taking Action for Whole Health and Wellbeing' Level 1 training delivered over 2 days. This community-based programme helps people learn simple, practical tools which supports their mental health and wellbeing. Participants explore healthier habits and create a personal plan to support their overall health and wellbeing.
- 17 'one off' interactive workshops on mental health self-management on the themes of 'Good Grief' exploring the topic of loss and grief, Understanding & Managing

Stress, Chair Yoga and breathwork, Selfcare & Self Compassion.

- 10 workshops delivered to mixed groups creating awareness around practical approaches to managing your mental health. These approaches focussed on creating a personalised "wellness toolbox", using music as a tool for helping to manage mood, exploring self-care and creating awareness around the concept of self-compassion, the use of mindfulness and gratitude in helping to support mental health.
- Delivery of a suicide awareness safeTALK workshop, a 'suicide alertness' training workshop which prepares participants to identify persons with thoughts of suicide and connect them to suicide first aid resources.

HEADS UP PROGRAMME



107 referrals to the Heads Up Programme



50 participants on the Heads Up Men Only Programme



13 participants on the 'Taking Action for Whole Health and Wellbeing' programme



170 participants on 17 'one off' interactive workshops on mental health self-management



87 people attending 10 mixed group workshops creating awareness around practical approaches to managing your mental health



23 attendees at a suicide awareness safeTALK workshop

CASE STUDY

THE RIPPLE EFFECT OF RECOVERY AND HOPE

One of the most moving and memorable moments of the HEADSUP Kildare Men Only Programme in 2025 came during a session led by Clive*, a former participant who now shares his lived experience to inspire others on their own recovery journeys.

Following an acquired brain injury and a subsequent mental health breakdown, Clive slowly rebuilt his life through creativity, mindfulness and a deep connection with the natural world. One of the most meaningful parts of that journey has been the relationship he has developed over many years with the wild foxes that visit the area around his family's quarry.

As Clive spoke openly and honestly about his struggles, the room fell silent. His story resonated deeply with the group and created a space where others felt safe to share experiences they had never spoken about before.

One participant, Joe*, became visibly emotional before quietly revealing that just six months earlier he had travelled to that very quarry intending to end his life. Sitting alone at dusk, waiting to carry out his plan, a fox emerged and sat directly opposite him. Joe described feeling an overwhelming sense of calm and connection in that moment. The fox's quiet presence interrupted the cycle of despair long enough for hope to return. Instead of carrying out his plan, he rolled up the rope and went home.

Back in the room, Joe thanked Clive, believing that the trust Clive had built with the fox over many years had, in some way, helped save his life that evening. Clive then shared something that left everyone in the room deeply moved: the place Joe described was the very same spot where Clive himself had once contemplated ending his own life years before.

In that room, two journeys that had begun in despair met in a story of hope and healing. It captured the essence of the HEADSUP Kildare Programme - connection, lived experience, compassion, and the extraordinary ripple effect of recovery and hope.



SLÁINTECARE HEALTHY COMMUNITIES ATHY - SOCIAL PRESCRIBING



The Social Prescribing Service, which started in 2024 as part of the Sláintecare Healthy Communities Initiative in Athy, is focused on improving the health and wellbeing of individuals aged 18 and over, by connecting them with non-medical, community-based supports and activities within their local areas.

As such it is a 'social prescription' for those experiencing

issues such as isolation and loneliness, coping with chronic illness or other challenges which limit their quality of life and impact their mental and physical health and wellbeing.

By linking people with local supports, groups and activities within their communities, the effects of these challenges can be reduced, and overall health and wellbeing can be significantly improved.

KEY ACTIVITIES



- Conducting holistic assessments exploring what matters to clients and co-creating a plan.
- Providing 1 to 1 interventions and support, often involving helping clients attend the first session of the group/club they wish to join, securing transport to and from activities, and / or providing emotional support to build confidence and help combat social isolation.
- Establishment of a Social Café in Athy to meet a need identified by clients.
- Establishment of chair-based exercises for people with reduced mobility involving an initial 6-week trial with 12 people. Due to demand, a second course was delivered with further roll outs planned for 2026.
- Strengthening and building positive strong relationships with other providers in Athy, raising awareness of the role of the Social Prescriber.

SLÁINTECARE HEALTHY COMMUNITIES ATHY - SOCIAL PRESCRIBING



100 individual one-to-one supports



41 availing of holistic assessments and support



22 participants attending chair-based exercise classes developed in collaboration with Kildare Sports Partnership

CASE STUDY THE SOCIAL CAFÉ

One message became very clear as the Social Prescribing Link Worker began engaging with clients. Many people wanted to meet others and become more involved in their community, but there was simply nowhere local where they could drop in for a free cup of tea, have a conversation, and feel connected. As a result, many residents were spending long hours at home, isolated and with few opportunities for meaningful social contact.

In response, the Social Café was created. More than just a place to meet, it became a welcoming community hub where people could build friendships, reduce feelings of isolation, and find out about the wide range of activities and supports available locally. It also acted as a catalyst for new groups and initiatives, creating opportunities for people with shared interests to come together and become active participants in community life.

The Social Prescriber's role in this involved informing and encouraging individuals in the community to use the service and setting up the venue as a social café with refreshments and posters highlighting different events in the community. The role also extended however to being part of the group, encouraging people to connect, and supporting the conversations that naturally develop.

SOME KEY LEARNINGS/OUTCOMES ARISING

- Many of the participants who came to the Social Cafe were repeat customers
- The majority of attendees were aged between 35 and 45 years old
- There were a greater number of males than females
- Attendees talk about their connections within the community, and this has encouraged some to take part in activities recommended by other Social Cafe users

- It is a very inclusive space (age, gender, race, mental health)
- Some participants have started activities together, such as the table tennis group
- Participants recommend the Social Cafe to other people

"And most importantly, everyone has lots of important things to say, much to learn from others, and lots of fun."

Jordi

SOME CLIENT COMMENTS

"I have social anxiety; I don't know how long I'll be at the Social Café."

As he felt welcome and supported, he stayed the whole time, and he's a regular. Since joining the Social Café, he's also started taking part in other community activities.

N.K.

"I don't know what to do in Athy, I'd like to find something to do."

A few weeks later... "Thanks for all the information; I have to decide what to do because I don't have time to do everything."

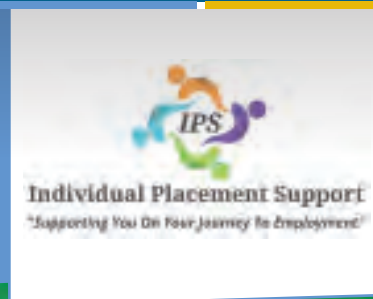
N.C.

"It's a shame my friend can't come on Thursdays because this is great fun."

W.I.

INDIVIDUAL PLACEMENT SUPPORT

NORTH-WEST, MID-NORTH & MID-WEST



Individual Placement and Support provides employment support and training towards a return to competitive employment for people attending North-West, Mid-North and Mid-West Community Mental Health Teams. This is

goal oriented and a rapid job searching model based on the vocational choice of the client. The employment specialist actively tries to link skilled employees with employers in their demographic area.

KEY ACTIVITIES



- Creating awareness and understanding of the IPS was a priority in 2025 and therefore both IPS employment specialists covering the North-West, Mid-North and Mid-West areas presented at the Multidisciplinary Team (MDT) teaching to junior, senior, consultant psychiatrists and other mental health staff in Naas Hospital, resulting in an increase in referrals for the IPS programme to both services.
- A number of employers in County Kildare have employed participants from the IPS programme and due to previous success with these employees, have continued to work with and support the programme.
- Achieving participant outcomes involved a variety of practical interventions, providing assistance in completing applications for the Training Support Grant with Intreo for courses such as forklift training; collaborating with INTREO in securing the Wage Subsidy Scheme for two new employers and employees in the North Kildare area; and collaborating with SICAP for training such as Manual Handling, PSA Security Courses, HACCP and First Aid.
- The Kildare IPS Poster was also chosen to be displayed and viewed by the National Implementation and Monitoring Committee (NIMC) in January 2025.

INDIVIDUAL PLACEMENT & SUPPORT (IPS)



68 individuals requested to be referred to the IPS service in 2025



27 exited the programme in 2025, progressing to employment, were supported in their existing positions, or volunteering roles

INDIVIDUAL PLACEMENT AND SUPPORT
"Supporting You On Your Journey To Employment"

Working Towards Recovery

IPS Core Principles

- It is easier to get people into competitive employment when they have a positive attitude towards work.
- It works quickly.
- Employment specialist develops relationships with employers based on a person's work preferences.
- It provides ongoing individualized support for the job seeker and their employer.
- It aims to get people into competitive employment as quickly as possible.
- It brings employment specialists into the workplace to provide ongoing support.
- It tries to find jobs consistent with people's preferences.
- Benefits counseling is provided to help people understand the impact of work on their benefits.

IPS Participant Testimonials

Industries We Have Worked With:

- Retail
- Administration
- Recycling
- Agriculture
- Finance
- Logistics
- Manufacturing
- Healthcare

References:

Dublin South City Partnership, South Dublin County Partnership, County Kildare Leader Partnership and HSE Dublin South, Kildare and West Wicklow Community Mental Health Services

CASE STUDY GROWING CONFIDENCE, BUILDING A FUTURE

Joe* was referred to the service in April 2025 with the intention of looking for either part time or full-time work or alternatively, a CE scheme. He had already worked in an office-based role for an educational institution but stated that he did not want to work within the office environment again. Instead, he was looking for something manual or outdoors.

The IPS (Individual Placement Specialist) worked one to one with Joe to establish his strengths and the type of work that would best suit him. Landscaping came to the fore as a keen area of interest and despite having no experience in the field, spending the previous 12 months renovating his house and gardens at home while unemployed, had sown the seed. Building a Curriculum Vitae and cover letter reflecting and highlighting the work he had completed at home in addition to his existing skills, proved successful in helping him achieve his goal.

Having contacted a number of companies on Joe's behalf to no avail (including his current employer), the IPS Employment Specialist applied for a role on the same company website. Joe subsequently was called for interview and with interview coaching support from the IPS, Joe was successful at his interview and offered an immediate start.

Joe has been in full time employment with this landscape company for 10 months, has since been promoted to Team Leader, and retains this position to this day. He is also expecting his first child with his wife, and while still engaging with the mental health services, he reports that he is happier in the work he does on a daily basis and is looking forward to the future.



Individual Placement Support
"Supporting You On Your Journey To Employment"

OLDER VOICES KILDARE THE KILDARE DEMENTIA CAFÉ



The Kildare Dementia Café is a welcoming, once monthly meeting for anyone who is affected by dementia including people living with dementia, their families and friends and healthcare professionals, who come to engage with those attending and speak about topics of relevance. Local musicians often give freely of their time to provide entertainment.

While providing a very welcome opportunity for social engagement through peer support and networking each month, the Café also offered additional benefits in 2025.

KEY ACTIVITIES



- Reminiscing Therapy using music.
- Safety Talks with An Garda Síochána.
- Family Carers Talk around supporting yourself as a carer/avoiding carer burnout.
- HSE delivery of Advanced Healthcare Directives.



In 2025, the Kildare based Dementia Café was attended by **20** people enjoying a welcoming and safe social space for people with dementia, their families and carers.

CASE STUDY

WORKING TOGETHER TO SUPPORT OLDER PEOPLE



Mary* had struggled to remain engaged with any previous groups that she had been involved with due to the complexity of an intellectual disability with a diagnosis of Dementia. The usual group/social settings no longer suited her specific needs, and her carers were very concerned that she was deteriorating quite quickly without a social connection that was suitable for her emerging needs.

Mary also struggled hugely with being in one space for too long which can cause her immense distress, so in response to this challenge, the on-site, CKLP Community Car Service was arranged to bring her to the Older Voices Kildare Dementia Café and be available at a moment's notice to bring her home again if/she becomes distressed.

Music grounds Mary and so has a very therapeutic effect on her. If there is a talk on something that she cannot engage

with, sitting with her and playing music gently, soothes her for a time.

The link with the Community Car has proven to be the greatest help to Mary as she no longer feels 'trapped' by attending and understands now that she can leave as soon as she needs to.

This has made a very positive situation out of what was possibly becoming an impossible one. Mary now attends every month and stays longer each time due to this reassurance.

"Mary is now so happy to see the community car arrive to bring her to her group of new friends. She loves getting her nails painted the day before, so she is ready for the café. If she forgets we remind her of the music, the cakes and the community car - she loves it". (Carer)

EU JUST TRANSITION

KILDARE'S GREEN UPSKILLING PROGRAMME

NEW FOR 2025



In 2025, CKLP secured €710,000 from the EU Just Transition Fund to support Kildare's Green Upskilling Programme, which aims to help communities and workers affected by the transition to a greener economy.

The programme aimed to empower marginalised individuals in the Athy and Clane-Maynooth areas, especially those with limited education and few job opportunities, through a tailored training initiative centred on low-carbon and circular-economy practices. It focused on three key themes:

- Creation of new sustainable employment.
- Development and delivery of skills learning or social inclusion programmes that contribute to meeting an identified skills gap necessary for economic development in the region, enabling people to return to work, take up new roles, or remain in employment.
- Stimulation, growth and further development of enterprises or social enterprises.

KEY ACTIVITIES



- Upskilling employment support staff, enhancing the capacity of those who work directly with unemployed or marginalised individuals, ensuring they have the knowledge and tools to guide people toward green jobs.
- Working with local employers to facilitate the greening of businesses by embedding environmental sustainability and circular economy practices in the workplace, designed to not only reduce carbon emissions but also improve long-term economic resilience as businesses adapt to new environmental regulations and market expectations.
- Providing practical skills training, such as white goods repair, regenerative farming, and social enterprise development, ensuring that participants gained skills relevant to the local economy and future-proofed against shifts away from traditional industries.
- Expansion of the Kildare Small Jobs services, by creating two new positions to support the service.

EU JUST TRANSITION - KILDARE'S GREEN UPSKILLING PROGRAMME



377 participants
on a range of programmes
and initiatives including:



Green Skills
Awareness Training



NZEB Fundamental
Awareness



NZEB for
Homeowners



Sustainable Green
Organisations



Supply Chain
Procurement



Circular Economy
in the Workplace



Sustainable Governance
for Staff & Managers



Regenerative
Farming



Social Enterprise



E-Bikes -
Levels 1, 2, 3



White Goods
Repair & Service



Home Repair &
Maintenance



Operating Small
Appliances



Clothing Repair &
Machine Maintenance



Forest Schools
for Students



Facilitation Training
for Forest Educators



CKLP STRATEGIC PRIORITY 2 BUILDING VIBRANT & INCLUSIVE COMMUNITIES



WHY THIS PRIORITY?

The Goals identified under Communities seek to build the capacity of communities to self-organise and self-advocate around priorities that they themselves identify. A big strategic shift for CKLP will be to become responsive to the needs of communities, and to institute an asset-based community development approach across the whole company.

CKLP's approach to supporting communities in County Kildare emphasises sustainable growth by conducting needs assessments, building capacity, and funding projects that improve local facilities, strengthen community, and promote environmental sustainability. Engaging residents across the county to recognise local issues and craft customised solutions is essential for fostering vibrant, inclusive, and resilient communities. This strategy encourages empowerment and ensures the long-term success of community-led initiatives.

In promoting and developing communities and community responses, CKLP considers all members, including Travellers, Roma, and New Arrivals, supporting their integration into community life in ways that suit them and benefit everyone. Projects like the Empowering Communities Project in Athy and the New Arrivals Support Programme focus on addressing the needs of groups facing specific challenges, helping to reduce inequalities and make equal opportunity a reality for both current and future generations. This work relies heavily on partnerships and collaboration with all stakeholders committed to the same goal.

€454,082	in LEADER funding approved for 9 projects
103	community groups supported
771	people attending 22 community events
409	engagements among adult new arrivals with English language, social and community integration supports
100	child new arrivals engaging in play and recreation activities
2	Traveller positions funded to support community development and education actions
58	supports provided to Roma Community

PROGRAMMES SUPPORTING COMMUNITIES

	LEADER Rural Development Programme	Supporting the sustainable development of rural Ireland by investing in projects that strengthen communities, enhance local facilities, and promote environmental sustainability.
	Social Inclusion and Community Activation Programme (SICAP) - Supports for Communities	Reducing poverty and tackling social exclusion at a local level through engagement and partnerships among disadvantaged individuals, community organisations and public sector agencies.
	New Arrivals Supports	Facilitating social inclusion and community integration of New Arrivals.
	Traveller and Roma Programmes	Supporting Traveller and Roma and communities across County Kildare, with a strong focus on employment, housing stability, education, and community development.
	The Empowering Communities Programme (Athy)	A community-driven initiative that supports and enables residents to identify local challenges and craft tailored responses to social exclusion and disadvantage, fostering a vibrant, inclusive and resilient community.
	Community Connection Link Worker	Fostering understanding and integration between local residents and new arrivals.
	Kildare Refugee Resettlement Programme	Supporting refugees and their families to integrate into their new communities.

2025

COMMUNITIES SUPPORTED ACROSS ALL PROGRAMMES



€454,082.46

IN FUNDING APPROVED UNDER THE LEADER PROGRAMME FOR 9 PROJECTS,
under three themes of:

- Economic Development and Job Creation
- Rural Infrastructure and Social Inclusion
- Sustainable Development of the Rural Environment and Climate Change Mitigation and Adaptation



103

COMMUNITY GROUPS SUPPORTED
including:

- | | |
|---|--|
| 53 Living in Disadvantaged Communities | 7 Heads of One Parent Families |
| 17 Older Persons Groups | 4 International Protection Applicant Groups |
| 8 Groups of People with Disabilities | |

Additional Groups included Travellers, Climate Action & Just Transition, Educationally Disadvantaged, Addiction, Gender, Un/Underemployed



771

PEOPLE ATENDING 22 COMMUNITY BASED EVENTS & ACTIVITIES
including:



Know your Community Events



Social Cafes



Health & Wellbeing Events / Courses



Slaintecare Events



Seasonal Events



NEW ARRIVALS

300 Participating in Cultural Activities

100 Children Participating In Summer Camps

109 Conversational English Learners

35 Volunteer Tutors



TRAVELLERS

2 Traveller Worker Roles Funded Supporting Community
Development and Education Actions



ROMA

58 Supports spanning housing, training, employment and language supports
with

4 progressing to employment

LEADER

RURAL DEVELOPMENT PROGRAMME

2023-2027



In Ireland the LEADER Programme has become the primary support for indigenous rural enterprise and in 2025 in Kildare it continued to play a significant role in supporting the sustainable development of rural communities across County Kildare.

Through investment in local enterprise, tourism, community development, and environmental sustainability, LEADER funding has enabled communities, businesses, and farm families to strengthen their economic resilience, enhance local services, and contribute to a more sustainable future.

€454,082.46 in LEADER funding was approved by the Local Action Group across all three programme themes, supporting nine projects in total. These included initiatives such as a solar panel project promoting environmental awareness and sustainability within a large GAA club in north Kildare, wood processing equipment to support additional income for farming families, and the renovation of a rural barn for tourism and recreation, which attracted approximately 200 visitors in its first year. Additional investments included festival support reaching a catchment population of around 10,000 people, bovine scanning equipment, two strategic plans, and a feasibility study.

KEY ACTIVITIES



- **UNDER THEME 1: Economic Development and Job Creation**, LEADER funding has supported projects to strengthen rural enterprise and create opportunities for income diversification. Investments in specialised wood processing equipment and bovine scanning equipment have provided farming families and rural enterprises with the tools necessary to improve productivity, increase efficiency, and generate additional income streams. These projects demonstrate the importance of supporting innovation within the agricultural sector, helping farm families adapt to changing economic

conditions while maintaining the viability of rural livelihoods.

- In addition to direct enterprise supports, LEADER funding facilitated the development of two strategic plans and a feasibility study. These projects have provided communities and organisations with the evidence base, direction, and planning frameworks required to identify future opportunities, attract investment, and support sustainable economic growth. While the full benefits of these initiatives will emerge over time, they represent

LEADER RURAL DEVELOPMENT PROGRAMME 2023-2027

important foundations for future job creation and rural development across the county.

- The programme also continued to support the development of rural tourism and recreation opportunities, recognising the important role that tourism plays in generating economic activity and showcasing the unique character of rural Kildare. Funding was approved for the renovation of a rural barn to transform an existing structure into a valuable tourism and recreational asset. The facility will contribute to local economic activity while enhancing the range of visitor experiences available within the county. The project demonstrates how investment in rural infrastructure can create new opportunities for enterprise while simultaneously preserving and repurposing rural heritage assets.
- **UNDER THEME 2: Rural Infrastructure and Social Inclusion**, LEADER investment has strengthened community engagement and enhanced the quality of life for residents across rural areas. Festival support provided through the programme enabled the promotion of a significant community event serving a catchment population of approximately 10,000 people. Such events play an important role in fostering social inclusion,

strengthening community identity, and creating opportunities for people of all ages and backgrounds to come together. Beyond the immediate social benefits, festivals also contribute to local economies by attracting visitors and supporting local businesses and service providers.

- **UNDER THEME 3: Sustainable Development of the Rural Environment and Climate Change Mitigation and Adaptation** continued to be a key priority in terms of supporting environmental sustainability and climate action. During the year, LEADER funding supported the installation of solar panels within a community-based GAA club serving a wide area of North Kildare.

This project represents a practical investment in renewable energy, reducing energy costs and carbon emissions while enhancing the long-term sustainability of a key community facility, serving as a visible demonstration of climate action in practice. By showcasing renewable energy technologies within a well-used community setting, the initiative is helping to promote environmental awareness and encourage wider consideration of sustainable practices throughout the local community.

The SMART Village training programme, Turning the Sod, is an in-house initiative developed and delivered on behalf of County Kildare LEADER Partnership to support the rollout of the SMART Village Initiative across County Kildare. The programme continues to successfully equip community groups with the skills and knowledge needed to lead local development, embrace innovation, and plan for a more sustainable and connected future. Its effective implementation continues to strengthen community capacity, encourage collaboration, and empower villages to identify and deliver

locally driven SMART solutions in seven selected areas.

As rural communities continue to face both challenges and opportunities, the LEADER Programme remains a vital source of support, enabling local people and organisations to develop innovative solutions that respond to local needs. The achievements of 2025 highlight the positive and lasting contribution that community-led investment can make in creating vibrant, sustainable, and inclusive rural communities throughout County Kildare.



CASE STUDY

SUSTAINABLE SOLAR DEVELOPMENT IN RURAL KILDARE



The LEADER Programme supports the sustainable development of rural Ireland by investing in ideas that strengthen communities, enhance local facilities, and promote environmental sustainability. Rathcoffey GAA Club in County Kildare is a strong example of how LEADER funding can deliver long-term benefits for both the community and the environment.

With LEADER grant assistance of €41,527.70, the club installed a 44-kWh solar photovoltaic (PV) system on the roof of its clubhouse. The project enables the generation of clean, renewable energy on-site, reducing reliance on fossil fuels, lowering carbon emissions, and helping to manage rising energy costs.

Rathcoffey GAA Club plays a central role in community life, providing sporting, recreational, fitness, and social opportunities for people of all ages. The savings generated through reduced energy costs will allow the club to reinvest resources into facility improvements and community

programmes, including initiatives that support health and wellbeing among members.

The project demonstrates how LEADER funding can help rural organisations become more resilient, sustainable, and financially secure. By investing in renewable energy infrastructure, the club is reducing its environmental impact while strengthening its capacity to serve the local community for years to come.

Commenting on the project, Club Secretary John Cleary said: *"The installation of the solar PV system has been transformative for our club and a major step towards our goal of becoming a greener, more sustainable organisation. The system will allow us to generate our own electricity, reduce operating costs, and contribute positively to the environment through significant reductions in carbon emissions. The project is expected to deliver environmental benefits equivalent to saving four tonnes of coal, avoiding five tonnes of CO₂ emissions, and planting eight trees each month".*

SOCIAL INCLUSION COMMUNITY ACTIVATION PROGRAMME (SICAP)



Social Inclusion &
Community Activation
Programme



The Social Inclusion and Community Activation Programme aims to build more sustainable, inclusive, and empowered communities. In addition to providing direct support to individuals, children, and families, SICAP focuses on enabling groups, local community organisations, networks, and social enterprises to tackle shared community challenges. This strategy promotes the development of resilient and inclusive communities, capable of meeting their members' needs now and in the future.

SICAP 2024-2028 outlined objectives for community development within designated disadvantaged areas and among disadvantaged groups. This work continued to be developed in 2025, with innovative approaches to reach hard-to-engage groups. Comprehensive consultations, needs analyses, and local-level action planning were undertaken to identify priorities, key partners, and emerging needs.

KEY ACTIVITIES



- SICAP focused on Community Group Engagement and Development, Local Area Planning, Climate Action, and Social Enterprise, collaborating with CKLP Programmes to deliver greater impact. This strengthened support in disadvantaged areas, enabled cross-cutting thematic initiatives, and reinforced existing area-based approaches. Collaborative initiatives were developed across SICAP goals, within internal CKLP programmes, including LEADER, and with external partners.
- Outreach initiatives aimed to combat isolation among older adults by offering workshops, social events, and skills-building activities such as first aid, gardening, mental health sessions, and talks from Community Gardaí and community energy mentors.
- SICAP delivered coffee mornings, festival events, and community events, including the "Know Your Community" events, the Monasterevin Hopkins Festival, and meetings at the Flinters/Woodstock estates, in

partnership with Kildare County Council (KCC) and Respond Housing Agency.

- Support services for mental health, wellbeing, addiction, and LGBTQI+ issues were broadened, featuring two six-week Social Farming programmes in collaboration with the Dara Project.
- Collaborative workshops with Midlands LGBTQI+ Project involved more than 120 participants, and visibility events attracted over 250 community members throughout the county.
- Agency partnerships were enhanced through active engagement with Kildare County Council, An Garda Síochána, Kildare Sports Partnership, mental health organisations, Kildare PPN, Foróige, In Sync, Family Resource Centres, Age Friendly Ireland, Grow, HSCLs, and additional partners.

SUPPORTING LOCAL COMMUNITY GROUPS AND NETWORKS



In 2025, 82 groups received support, covering a broad range of services, including:

- **CAPACITY BUILDING FOR LOCAL COMMUNITY GROUPS & NETWORKS**

Newly formed community groups and networks received support to help build strong, effective community groups. This included committee skills training, support in developing constitutions, goals and objectives, and a range of capacity-building supports. Groups also received assistance with grant applications and guidance on compliance and good governance. In addition, equality, diversity and inclusion training was provided to promote inclusive and sustainable community development. Support for community groups also focused on volunteer management, action planning, fundraising, and exploring social enterprise, while promoting inclusive practices to engage target groups. A range of soft skills workshops was delivered to reduce isolation, build social connections, and support wellbeing and sustainability.

- **TARGET GROUP-FOCUSED INTERVENTIONS**

Heads of One-Parent Families received significant assistance to address isolation and prevent social exclusion. This included working with Home School Community Liaison officers to implement soft-skills and wellbeing programmes. Collaboration with Kildare Carers Carbury Branch helped recruit volunteers for food bank distribution. SICAP provided food and fuel bags and vouchers to disadvantaged homes during the Christmas

period. Additional transport support was also provided to facilitate attendance at Social Inclusion Week events.

- **OLDER PEOPLE EXPERIENCING ISOLATION/ SUPPORTS FOR OLDER PEOPLE**

Local initiatives included "Know Your Community" events to connect people with local services, as well as first-aid demonstrations, health and well-being talks, and smart-technology support. Additional supports emphasised active retirement by offering activities, classes and transport support, and by engaging with Older Voices Kildare and Healthy Age-Friendly Ireland.

- **YOUTH & YOUNG PEOPLE**

Youth-focused interventions were carried out in collaboration with local organisations, such as St. Conleth's Boxing Club to assist disadvantaged youth and inclusive initiatives for marginalised young people. Support was extended to Griesse Youth Theatre Group, including a community visit to Tallaght Hospital during the Christmas period. Additionally, LGBTQI+ inclusion efforts built on the 2024 area profile through ongoing training, awareness campaigns, visibility activities, and capacity-building to enhance participation in local networks and decision-making processes.

- **COMMUNITY NETWORKING AND ENGAGEMENT**

Two "Know Your Community" events were held in Kilcock and Rathangan, offering residents the opportunity to engage with a wide range of local services and supports. The events featured mental health and wellbeing services,

SICAP - SUPPORTING COMMUNITIES

including the Dara Project, Foróige, Kildare Volunteer Centre, the Local Enterprise Office, Community Gardaí, MABS, local financial institutions, and the KWETB. A range of community groups participated, including Men's and Women's Sheds, community gardens, integration groups, Tidy Towns committees, musical and drama societies, sustainable energy groups, and local sports clubs.

• CLIMATE ACTION WAS EMBEDDED AS A HORIZONTAL PRIORITY ACROSS ALL ACTIVITIES

Actions supporting LECP goals included hosting information sessions on sustainable energy and climate action with SEAI and Community Energy Mentors and developing community gardens in Bishopsland and Derrinturn/Carbury through the "Grow Together" initiative. Work focused on promoting reuse, recycling, and local food growing, and on engaging communities in LEADER-led training to develop SMART community strategies across seven areas. Overall, these initiatives promoted social inclusion and fostered climate-positive behaviours, especially in disadvantaged communities.

• TRANSPORT & RURAL INCLUSION SUPPORTS

Transport barriers were addressed through targeted SICAP initiatives, particularly in rural areas. These included support for Local Link transport grants, encouragement of participation in Social Inclusion Week, and cultural, educational, and social outings. Additional transportation support was offered to Men's and Women's Sheds, Active Retirement Groups, and various community organisations throughout the county. These efforts improved access, reduced isolation, and supported more

inclusive participation for individuals of all ages and backgrounds.

• SUPPORTING SOCIAL ENTERPRISE

The Social Enterprise Strategy was completed and launched in 2025 after a collaborative effort among several agencies at the "Let's Talk Social Enterprises" event held at Lullymore Heritage and Discovery Park, which was attended by government officials, social enterprises, community members, and stakeholders. SICAP provided capacity-building assistance to boost social enterprises, covering areas such as governance, succession planning, volunteer engagement, HR and management, grant writing, and climate action, including Environmental, Social and Governance (ESG) development.



103 groups
worked with
during the year

53 Living in Disadvantaged Communities

17 Older Persons Groups

8 Groups of People with Disabilities

7 Heads of One-Parent Families Groups

4 International Protection Applicant Groups

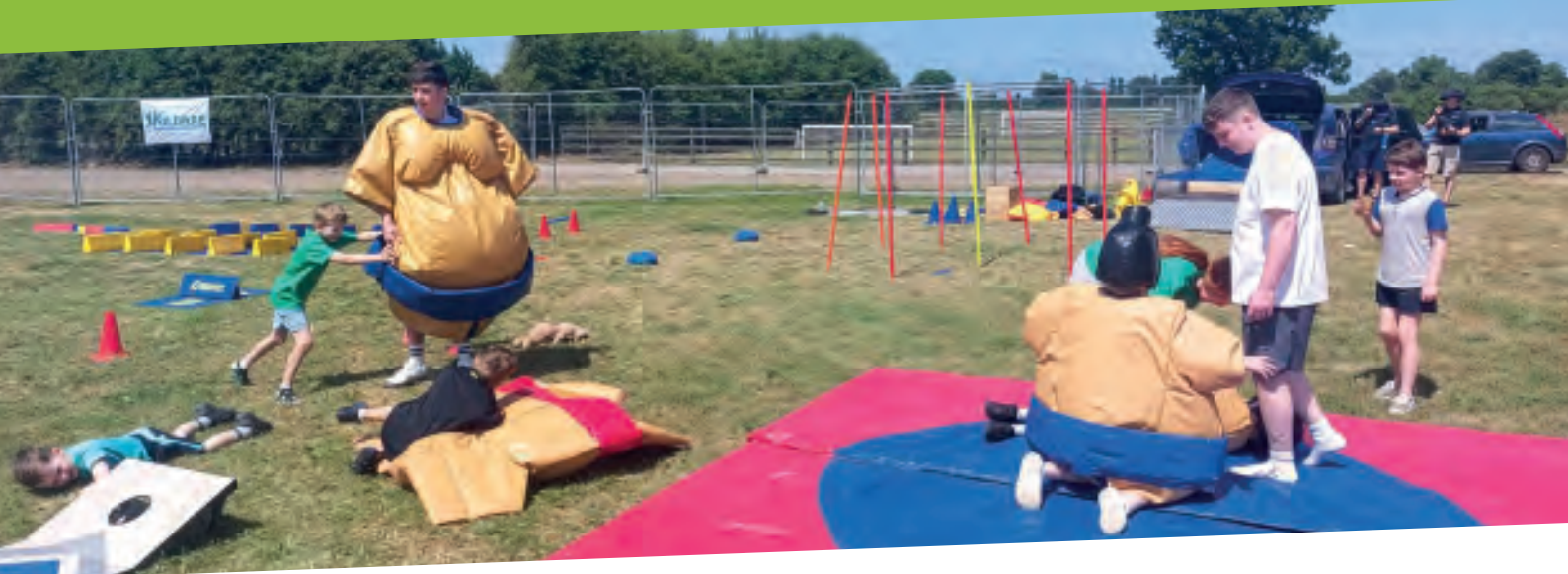
Others included Travellers, Climate Action / Just Transition, Educationally Disadvantaged, Addiction, Gender and Un/underemployed



18 events
took place
supporting
Social Inclusion
and Equality with
587
attendees

NEW ARRIVALS PROGRAMME

COMMUNITY INTEGRATION SUPPORTS



In 2025, funding facilitated community supports for New Arrivals, concentrating on language development, social inclusion, and community integration.

New Arrivals required intensive English language support, opportunities for social connection, family-focused activities, and safe spaces to build confidence and community links. Many residents arrived with limited English, histories of trauma, isolation, and little knowledge of Irish systems or culture. This created a strong need for accessible, informal learning environments and community-based engagement.

KEY ACTIVITIES



- **English Language Support:** Weekly conversational English classes were held at various locations, supported by volunteer tutors and staff, through small groups, reading sessions, intensive programmes, and informal workshops. In Kill, large group sessions were introduced after its transition to a Designated Accommodation Centre. Throughout the year, 109 learners participated, with particularly strong attendance in Kill, indicating ongoing changes in accommodation and participant turnover.
- **Intercultural and community workshops:** Informal learning activities, such as craft workshops, seasonal and cultural events, and practical skills sessions, supported language development and social inclusion. Additional supports included participation in forums, awareness workshops, and integration clinics across several locations. These activities created relaxed environments where participants could practise English, share cultural traditions, build relationships, and improve overall wellbeing.
- **Summer Camps:** Summer Camps were delivered in Kill, Punchestown, Monasterevin, Hazel Hotel and Athy, engaging 100 children and parents. Camps included sports, arts, educational sessions and family engagement activities. Since many children had limited

access to mainstream summer programmes, these camps offered essential opportunities for social growth, establishing routines, and gaining positive experiences.

- **Community Day Trips and Events:** Trips to local attractions and seasonal events engaged around 300 participants and, together with transport support for St. Patrick's Day celebrations, helped improve practical English use, cultural awareness, confidence in public spaces, and community connection. Key barriers included low confidence in speaking English, trauma and mental health challenges, transport and childcare constraints, and high turnover in accommodation centres.

These were addressed through flexible on-site delivery, volunteer support, trauma-informed approaches, child-friendly activities, and rapid engagement for new arrivals. Overall, these combined supports strengthened integration, improved language skills, built social connections, and supported progression into education, training, and employment, with over 1,000 training engagements and extensive community activities delivered.

SICAP - SUPPORTING COMMUNITIES



109

Conversational
English Learners



35

Active Volunteer
Tutors



100

Participants in
Summer Camps



300

Attendees Day Trips & Events



Large Group Attendance

Kill Scouts Den sessions reached 50 participants across two groups, following the Kill Centre's change to a DAC

CASE STUDY MASEGO

Masego arrived in Ireland from Botswana in May 2022 with two children. *'I never sought any other country except Ireland as my husband had already come before us in November 2021. I studied Advanced Diploma in Business Management and Honors Diploma in Applied business skills and customer service. In Ireland, I studied Level 6 in Business Management, Certificate in Sewing, Certificate in Health Care Awareness just to name a few'.*

Based in the IPAS Centre in Monasterevin, as a not-working parent with two young school-going children, *'I was unable to seek work and having experience was good for me. At Botswana I had already had experience in the business world and had a background of education service - my parents had a pre-school - but because of persecution we faced amongst my fellow country men and women we found it was in our best interest to flee'.*

As her English was very good, Iryna, the CKLP New Arrivals Support Worker, suggested she might like to become a Volunteer Tutor on the Conversational English classes CKLP were running in the town for New Arrivals of all nationalities. She was delighted with this opportunity as it gave her a sense of purpose.

Masego took part in the Fáilte Isteach training to become a tutor and is currently loving her volunteering role. The demand

for classes in this area was so great that the participants had to be divided into separate groups, so Masego is working to support a dedicated group of Ukrainians in learning English.

'In the future, I hope I can inspire more people to be confident in being able to get jobs as it is a fundamental right to live. As I am confident enough to say I am good at providing a service in Business and I can excel in Education department as I am an exceptional teacher'.

Iryna, SICAP Support Worker commented *'This a real example of community integration at work, with peers supporting peers in learning the language, alongside local volunteers. Masego is delighted with the opportunity and loves to be able to contribute as well as have a sense of purpose'.*

fáilte isteach

Welcoming Migrants through Conversational
English Classes

TRAVELLER AND ROMA INCLUSION



In 2025, significant progress was made in supporting Roma and Traveller communities across County Kildare, focusing on employment, housing stability, education, and community development.

KEY ACTIVITIES



- **Traveller Community:** Working in partnership with Kildare Traveller Action and Children and Young People's Services Committee (CYPSC), SICAP funding supported the employment of two key worker roles, that of a Traveller Community Development Worker and Traveller Education Worker.

The Community Development Worker provided support to seven Traveller families. Additionally, SICAP-funded workshops, including candle making and flower arranging, involved five Traveller groups. Focused support was provided to women's groups in Athy, Newbridge, and Kildare, thereby promoting greater engagement and empowerment.

Counselling was made accessible to six Traveller individuals through flexible delivery methods. Additional supports included housing support, mental health and wellbeing programmes, suicide-prevention programmes, and domestic abuse services. Furthermore, SICAP transport funding for KTA enabled participation in cultural and religious activities, enhancing inclusion and wellbeing.

- **Roma Community:** In 2025, the Roma Employment Support Worker provided essential support, collaborating with Kildare County Council to help 11 homeless Roma

individuals in Naas secure emergency accommodation.

In addition to urgent housing support, the role provided employment-focused assistance, including CV preparation, guidance on manual handling certification, and access to driving lessons to enhance long-term employability.

The Roma Community Employment Programme was also successful, with participants securing open employment and completing training, while ongoing recruitment kept programme participation steady.

Six Roma individuals received support with CV preparation, job applications, and interview skills. Additionally, three earned certifications, one completed a 'Start Your Own Business' course, and another finished a Hair and Beauty course.

A further 18 individuals were supported in accessing essential services, including housing, social welfare, and HSE supports, and 3 CE participants received individual support.

Employment outcomes involved 3 individuals obtaining full-time jobs and 1 securing part-time employment, along with 15 translation supports offered during appointments.

THE EMPOWERING COMMUNITIES PROGRAMME



The Empowering Communities Programme Athy is a community-driven initiative that supports and enables residents to become active participants in shaping their community. By adopting a community development approach that encourages ownership and collaboration, it enables the local community to address identified needs, fostering a vibrant, inclusive, and resilient environment.

KEY ACTIVITIES



Some key activities in 2025, demonstrating the value of this approach to building capacity and community cohesion included:

• STATIC AND RETAIL SECURITY COURSE

A QQI Level 4 Static and Retail Security course was delivered in response to identified community needs for practical, accredited training to improve employment opportunities.

Nine participants completed the programme, with several securing roles in the security sector, highlighting its positive impact on skills development and employability.



• BREAST CANCER PINK THEMES COFFEE MORNING

A resident-led, pink-themed coffee morning, supported by the Empowering Communities Programme (ECP) team, Kildare County Council, and Breast Cancer Ireland, raised awareness of breast cancer and featured a self-check workshop. The well-attended event raised €640 and saw active community participation through donated refreshments. It also led to the creation of a peer support group, enhancing ongoing community connection and support.



• HALLOWEEN

The Halloween event was created with input from residents, who contributed to games and activities that encouraged skill development and engaged the community. Supported by Athy Men's Shed and Sláintecare, the event featured games and healthy snacks, attracting more than 100 attendees. The event brought families together, strengthened community bonds, and highlighted the importance of resident-led, partnership-driven activities in promoting inclusion and cohesion.



• CHRISTMAS AGE FRIENDLY DINNER

55 residents of our Age-Friendly community came together for a Christmas Dinner, providing a chance to connect with neighbours and celebrate the festive season. For many, it was their only Christmas celebration. The event promoted social inclusion and provided residents with a platform to plan future activities. The feedback has played a key role in shaping upcoming plans and initiatives.



THE EMPOWERING COMMUNITIES PROGRAMME



9

Supported through
Q&I Training



100

Attended Halloween Event



20

Supported on Health &
Wellbeing Programmes



55

Attended Christmas Event

CASE STUDY

HEALTH LITERACY PROGRAMME

Health literacy continues to be a major concern in Ireland. According to the National Adult Literacy Agency (2025), challenges include unclear communication from healthcare providers, difficulty understanding medications, and a reluctance to ask for clarification.

The Empowering Communities Programme delivered an 8-week Health Literacy Programme in Athy to boost residents' confidence and skills in accessing healthcare services. Ten individuals participated in the programme.

The course integrated interactive learning, practical exercises, and community participation to enhance skills in communicating with healthcare providers, understanding local services, and improving medication literacy. A notable component was the collaboration with A & A Pharmacy in Athy, where participants discussed topics like prescriptions, medication safety, and patient rights. The programme introduced digital health resources and practical safety tools, including emergency health information accessible on mobile devices.

Overall, participants reported greater confidence in managing their health, communicating with healthcare professionals, and finding trustworthy information. The programme was delivered by an ETB tutor, with support from pharmacy partners and the KWETB Regional Literacy Coordinator, demonstrating the importance of cross-sector collaboration.



NEW FOR COMMUNITIES 2025

COMMUNITY CONNECTIONS LINK PROJECT

Commencing in April 2025, the Community Connection Project (CCP) aims to foster understanding and integration between local residents and new arrivals, such as International Protection Applicants and build the resilience of the host community against the misinformation and disinformation surrounding International Protection Applicants.

KEY ACTIVITIES



Misinformation workshops were delivered to stakeholders and community members across County Kildare.

This ensures communities are supported before, during, and after the arrival of new groups by:

- **Tackling Misinformation**
Providing factual, realistic information about the International Protection System.
 - **Building Cohesion**
Giving existing residents a platform to voice concerns while supporting the integration of newcomers.
 - **Community Development**
Organising local events, forums, and dialogues to break down barriers.
- In total, 6 sessions were delivered to 65 participants, with strong positive feedback, as 47 out of 58 respondents stated they strongly agreed that they felt better equipped to recognise misinformation.

Mná na Beoga

Niamh's Misinformation / Disinformation Workshops.



Ongoing monitoring took place of social media for potential flashpoints and liaison with LAIT, Community Gardaí, and other key partners in response to incidents.

CASE STUDY

COMMUNITY CONNECTIONS LINK WORKER SUPPORTS KILDARE RESIDENT

Part of the role of the Community Connection Link Worker is to monitor social media activity relevant to County Kildare.

On the morning of 30th October 2025, the link worker discovered a post on a Facebook page, incorrectly linking a County Kildare Roma resident to a crime. The post included the name, photo and estate address of the County Kildare resident. While the post itself did not suggest that anything should be done with the information provided, the comments were concerning, inciting others to use violence against the person's residence.

The Community Connection Link worker contacted the Community Garda Sergeant by phone to discuss the situation and followed up with an email containing screenshots of the

post and comments. The link worker also informed the Local Area Integration Team in Kildare County Council to inform them. After taking screenshots of the post and comments, the link worker reported the post to Facebook.

In the afternoon, the link worker received an update from the Garda Sergeant to say they had met with the individual and made them aware of the possible threat. The Sergeant also stated that the Crime Prevention Officer would be visiting the home to advise them with security and that local Gardaí would also be informed of the threat. Good relationships were formed with the Community Garda and Director of Integration Services Kildare County Council, as a result of this case.

KILDARE REFUGEE RESETTLEMENT PROGRAMME

In 2025, CKLP supported The Irish Refugee Protection Programme (IRPP) to assist 14 families, comprising 69 individual refugees from Syria and Afghanistan, to integrate into their new communities.

This programme provides refugees with immediate legal status, allowing them instant access to employment, healthcare, and social welfare upon arrival. Families are initially placed in temporary housing for cultural orientation and administrative setup, including receiving PPS numbers and medical cards. They are then transitioned into long-term community housing arranged by local authorities using the Housing Assistance Payment (HAP). Dedicated local caseworkers guide families through daily tasks such as registering with banks and doctors, while children are enrolled in schools, and adults receive English classes and employment support.

In carrying out this work in 2025, the Integration Support Workers delivered a range of supports.

KEY ACTIVITIES



- All children enrolled in schools, families in GPs and social welfare applications supported.
- Provided translation for meetings with GP, Schools, Social welfare and other meetings / appointments as required.
- Families were visited regularly to provide support & translation for contact with GPs, utilities, HSE services and appointments.
- Health supports were also provided including: a dental programme for 20 children to receive urgent dental treatment; 2 children attended 12 sessions each of play therapy; a tonsillectomy was also supported for a child.
- Enrolled all adults on KWETB English classes and Conversational English classes.
- Organised afterschool / holiday activities for children as required.
- Utilised available funding to maximise the integration of adults and children into their new homes and communities in County Kildare.
- The Programme finishes in July 2026 so capacity building and self-reliance was woven into the supports provided.



CKLP STRATEGIC PRIORITY 3

DEVELOPING EFFECTIVE COLLABORATION & NETWORKS



WHY THIS PRIORITY?

It is a key priority of CKLP to work in a collaborative manner and in partnership with all stakeholders in the county. Within the company, this means putting in systems and structures that will break down programme silos. Externally, this means working closely with other agencies, non-profits, and the community to better understand the needs of people in County Kildare and to identify potential solutions.

In 2025, more than 15 programmes were in operation within CKLP at any one time. Frequently, in addition to core multi-annual funded programmes, new and additional projects come on stream to address particular issues emerging and identified either through our own work or that of outside agencies.

The breadth of work taking place under these various programmes, the learning and cross-collaboration that has been established over time, and the flexibility and responsiveness that is the hallmark of the Local Development Company model, assists us in adapting to the demands and needs which often quickly emerge, and meeting those needs in real time. This would not be possible without collaboration both internally across our programmes and externally with all our partners across the voluntary, statutory and community sectors at work in the county.

2025 saw a further expansion of collaborative working taking place across the work of the company. As these are in-built in virtually every action taking place within individual roles, they are too many to mention.

Those below give an insight however into the importance of such collaborations and how this key strategic priority has been strengthened and will continue to grow.

One key strength CKLP has to its advantage is that of internal alignment and linkage across and within programmes and staff, such that each programme knows it will have the staff support, two-way referrals, cross-funding opportunities and multiple offerings of the whole company to support it in achieving its goals.

Similarly, each of these programmes have their own network of collaborative partners within the voluntary and community sector and with a multitude of statutory partners and players. This internal and external network of knowledge, contribution and aligned offerings for clients and communities, is invaluable in terms of the multiplier effect of the work we do across all our programmes. These networks have been established by each person and project over more than 15 years of working within the County. Below are just a sample of such collaborations and networks.

COLLABORATIONS & NETWORKS

‘Kildare’s Green Upskilling Programme’ funded under the EU Just Transition Fund was a new programme introduced to CKLP in 2025. It was designed to address specific challenges experienced by those living in Athy and Clane-Maynooth MD’s, areas identified as most affected by the transition to a lower carbon economy, although the ripple effect in terms of unemployment and tradition of early school leaving left its imprint in many surrounding areas.

Throughout all stages of this initiative, collaboration with other key stakeholders was paramount. Consultation and collaboration with Kildare County Council, KWETB, Maynooth University, SEAL, ensured complementarity and non-duplication of efforts to address the challenges in a sustainable way, in every sense of the word.

Throughout implementation of the 45 courses and initiatives, these took place insofar as possible in the areas impacted by the transition to a low-carbon economy, so as to return much needed business and income to the area. This meant renting space from local community halls, small enterprise hubs and training facilities, supporting small businesses providing catering, reaching out to businesses, social enterprises and community groups in the communities to create awareness of the opportunities and encourage uptake so maximum benefit could be derived from the funding.

This is just one example of how integrated all our actions must be to really impact in a manner to achieve the most in terms of outcomes.

Additional funding coming onstream to support our existing work with **New Arrivals** through SICAP, meant that in 2025 we delivered one of the largest employment-support training programmes to date, with over 1,000 training engagements, not to mention numerous other elements supporting children and families and social and community

integration. This would not have been possible however without robust partnership working with KLAES, INTREO, Red Cross, KCC-LAIT Integration Workers, KWETB, NGOs, and employers, in addition to the many voluntary and community inputs.

The Rural Social Scheme and TÚS schemes engaged with 98 host groups in 2025. Without this dual engagement, we would not have schemes operating in the county, we would not have individuals supported to gain work experience and we would not have their invaluable support in carrying out a multitude of roles within our communities across the county. In 2025, a much stronger relationship has also been formed with the local Intreo office, which has streamlined referrals and reporting processes back to the Department

of Social Protection. This has resulted in a format that is both user friendly and works much more efficiently, giving **TÚS** staff a clear outline of referrals coming on stream, which helps planning for the communities and hosts and also the scheme itself. Continual improvements and partnership working to integrate and align services to better serve all, result in lasting and effective structures and systems which better serve everyone, particularly the clients and communities these schemes are designed to benefit.



The Dara Project, focussed on recovery from substance misuse, relies heavily on collaboration with other key stakeholders, internal and external, to meet the needs of its participants and service users in a responsive way. Key

stakeholders in 2025 alone included DSP, KWETB, Barrow Training, FIT HIT Gym, Sports Partnership, HTC Learning, SICAP, HSE, Red Cross, Maynooth University, CAP, Empowering Communities and KCC.

The HEADSUP Programme works closely with CKLP Programmes such as SICAP, TÚS, Kildare sports partnership,

and the IPS among key internal partners in addition to HSE Occupational therapists teams in the county.

The Older Voices Kildare Dementia Café is another prime example of partnership working with CKLP hosting and supporting the Café each month, volunteers setting up the Café for the event and supporting visitors. Naas Men's

Shed regularly provide musical entertainment and the Community Car transports an attendee to and from the Café each month, overcoming challenges that would otherwise mean they would be unable to attend.

The nature of the work involved in **Social Prescribing** is to collaborate with other community groups and various professionals in the Athy area. Social Prescribing acts as the link between professionals and community groups, and the individuals within the community.

Primary groups the Athy Social Prescriber works with include:

- **ALONE**
- **Family Resource Centre**
- **Day Centre (Mental Health)**
- **Kildare Sports Partnership**
- **National Learning Network**
- **INTREO**
- **SICAP Integration Outreach Support Worker**
- **HSE**
- **Kildare County Council**

One example involved partnership with Kildare Sport Partnership which resulted in the setting up of two new groups.

One focuses on chair-based exercises. While there were several exercise programmes for older people, it was identified that there were none specifically designed for those with reduced mobility. Together, with KSP, Athy Social Prescribing drew up a plan and delivered a pilot

programme, which was so popular it took place numerous times and has been opened it up to the general public whilst retaining the original concept.

The second programme delivered through this collaboration is designed for people in their 40s and 50s to encourage physical activity in general and socialising, with a range of different activities.

Further collaborations through the Social Prescribing Service include work with the National Learning Network (NLN) and the Athy Day Centre.

With NLN, the Social Prescriber makes regular visits to the centre to inform and encourage students to choose an activity (one that motivates them personally) within the community. The Social Prescriber also links the students to the venue they have chosen, introduce them to the facilitators and participants, and stays with them to help them settle into the group more easily.

The Social Prescriber works with the Athy Day centre to visit people and tell them about the programmes available in the community. The role here is part of the discharge programme, which aims to provide people with information, encouragement and support as they take the next step connecting with the community through various programmes and activities.

The Enterprise Skills Community Employment Scheme boasts an array of collaborative initiatives and partnerships. In 2025, these included:

- A collaboration with TÚS delivered fire warden training and manual handling for all CKLP staff and scheme / programme participants.
- A partnership with SICAP provided participants with opportunities for training such as Safe Pass.
- Throughout the year the Kildare Small Jobs provided support when setting up SICAP community events.
- Kildare Small Jobs supported Older Voices with the

distribution of vouchers to 19 clients before Christmas.

- Kildare Small Jobs did three pro bono call outs for Dara Housing before Christmas to tidy gardens.
- CE Participants helped set up the Reindeer Hospital in Kildare Town.
- Sharon Bourke from the Barrow Blueway Walking Tours helped support SICAP through her work experience with the Wild Horizons Programme.
- Pat Sheridan and Ronan O'Reilly were awarded a Waterways Ireland Heritage Grant of €1500 on behalf of Barrow Blueway Walking Tours.

Social Inclusion Community Activation Programme (SICAP)

SICAP covers a wide range of target groups and beneficiaries, each facing unique issues, barriers, and needs, and supported by various statutory agencies. Key organisations include Kildare County Council, Kildare Sports Partnership, HSE, Kildare and Wicklow Education and Training Board, An Garda Síochána, Foróige, In Sync, Family Resource Centres, Túsla, local schools, and Mental Health and Wellbeing services. At the community and voluntary level, the list expands significantly in each small community and estate where activities are concentrated.

Key structures and networks are in place across the county, addressing specific issues or target groups. In 2025, these included:

- Kildare Integration Interagency Committee (KIIC)
- Kildare Traveller Roma Inclusion Strategy (KTRIS)
- Kildare Integration Network (KIN) support when setting up SICAP community events
- Children & Young Persons Services Committee (CYPSC): Direct Provision Working Group meetings - supporting coordinated activities for children and young people across the county's accommodation centres; the development of the Youth Research Initiative; SICAP funding for a part-time Co-ordinator to support the reinstatement of the Strengthening Families Programme

in Kildare for two years.

- A Heads of One-Parent Families (HOPF) Task Group established in 2024 and convened in Q1 2025, with participation from the HSE and the Department of Social Protection.
- SICAP partnered with Kildare County Council, Foróige, In Sync and Garda Diversion Projects to respond to emerging needs in Rosconnell, focusing on Heads of One-Parent Families, people with a criminal history, those with addiction-related issues, and LGBTQI+ communities.
- SICAP collaborated with Teach Tearmainn to plan the delivery of training for professionals on culturally sensitive responses to domestic violence in ethnic minority communities.
- Continued collaboration with Social Farming Ireland supported SICAP participants engaged in social farming placements across County Kildare.
- SICAP continued its strong partnership with the PPN, collaborating on the planning and delivery of Social Inclusion Week 2025. The County Kildare LEADER Partnership officially launched Social Inclusion Week with a comprehensive showcase of the SICAP Programme. This collaboration raises awareness of social inclusion initiatives and promotes community participation across the county.



CKLP STRATEGIC PRIORITY 4

STRENGTHENING CKLP'S CAPACITY & EXPERTISE



WHY THIS PRIORITY?

This priority reflects the fact that CKLP's ability to serve communities depends on the strength of the organisation and the people within it. During the year, we continued to invest in building a workplace where staff feel valued, supported and able to do their best work.

At CKLP, we recognise that our greatest resource is our members of staff. The quality of the services we provide to communities is closely linked to the wellbeing, resilience and engagement of our staff. Throughout the year, we continued to strengthen our commitment to creating a workplace where people feel valued, their creativity supported and developing their ability to respond quickly to emerging needs.

One of the most significant initiatives undertaken during the year was the first ever comprehensive Staff Satisfaction Survey. The survey was designed not simply as a mechanism to measure satisfaction, but as an opportunity to listen carefully to the experiences of staff and to better understand the factors that contribute to a healthy workplace. Its philosophy was grounded in the belief that organisational wellbeing begins with honest conversation. By providing every employee with the opportunity to share their views confidentially, we sought to identify both the strengths on which we could build and the areas where further improvement was required.

The survey demonstrated many positive aspects of life within the organisation. Staff expressed a strong sense of commitment to the Company's mission and recognised the positive contribution their work makes to communities across County Kildare. Almost 80% of respondents stated that they were "satisfied" or "extremely satisfied" working for CKLP and the same number would recommend CKLP as "a great place to work". There was also a high level of pride in working for the organisation, together with positive feedback regarding teamwork, flexibility and the meaningful nature of the work undertaken each day.

The survey also provided valuable insights into areas requiring continued attention. In particular, it highlighted the importance of maintaining a culture of dignity and respect in the workplace, strengthening communication, and ensuring that staff continue to feel supported through periods of organisational change.

Recognising that wellbeing extends beyond the workplace itself, the Company also introduced a comprehensive Employee Assistance Programme (EAP). The programme provides all staff members with access to a wide range of confidential, independent supports designed to promote personal wellbeing and resilience. These include professional counselling services, legal and financial information, practical advice on family and personal issues, mental health supports, critical incident assistance, and access to a range of online wellbeing resources. The service is available to employees whenever required and enables staff to seek assistance early, in complete confidence, regardless of whether the issue is work-related or personal.

Alongside these formal supports, the Company continued to promote a culture that recognises the importance of work-life balance, supportive leadership, and personal wellbeing as essential elements of organisational effectiveness. A new Senior Leadership team was put in place and their first task was to clarify the values which should mark leadership in CKLP. Support was given through the year towards healthy eating, meditation and mindfulness and physical exercise programmes. These supports come from the conviction of the Board of Directors that the wellbeing of our staff is key to ensuring the long-term sustainability of the organisation.

EXCELLENCE IN GOVERNANCE, ACCOUNTABILITY AND INTERNAL CONTROL



Good governance, transparency, and accountability are fundamental to County Kildare Leader Partnership CLG's ability to fulfil its purpose, protect public and charitable funds, and maintain the confidence of the communities, funders and partners with whom we work. It requires more than compliance with policies: it requires clear accountability, informed oversight, ethical leadership and a culture in which concerns can be raised and addressed. Transparency about our work, together with accountability for our decisions and actions, is essential to sustaining the confidence of the communities we serve.

CKLP is a company limited by guarantee and a registered charity. Its governance arrangements are guided by the **Charities Regulator's Charities Governance Code**, the **Companies Act 2014**, the Charities Act 2009, relevant statutory and regulatory obligations, and the governance and accountability requirements attached to public funding. The organisation also has regard, where relevant, to the principles contained in the **Code of Practice for the Governance of State Bodies**, particularly in relation to Board responsibility, risk management, internal control, financial oversight and public accountability.

THE BOARD OF DIRECTORS

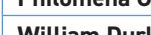
CKLP is governed by a voluntary Board of Directors comprising representatives from the community, the voluntary sector, agencies, social partners and public representatives. Board members are appointed for a three-year term and may be reappointed for two further three-year term, for a maximum of 9 years.

The Board is collectively responsible for the governance and strategic direction of CKLP. Directors are required to act in good faith, in the best interests of the organisation and in furtherance of its charitable purpose. The Board

provides independent oversight of strategy, organisational performance, finance, risk, compliance and the work of the Chief Executive and Senior Leadership Team.

During 2025, the Board met on seven occasions. It was supported in its work by its committees, which provided more detailed scrutiny and reported to the full Board within their respective terms of reference.

The Directors who served during 2025 were:

	Colm O Gogain	Chairperson
	Pat Balfe	Vice Chair [started July 2025]
	Syl Merrins	Treasurer
	Mary O'Connor	
	Ray Stapleton	
	Pat Kidney	
	Dan O'Loughlin	
	William O'Donohue	[retired July 2025]
	Noel Dempsey	[retired July 2025]
	Suzanne Doyle	[started July 2025]
	Philomena Obasi	[started July 2025]
	William Durkan	[started July 2025]

Millbank Trustees provided the Company Secretary support.

INTERNAL CONTROL AND FINANCIAL STEWARDSHIP

Financial accountability is a key element, with robust systems to manage funding responsibly and demonstrate value for money to stakeholders and funders. Effective governance also promotes compliance with legal and regulatory requirements, safeguarding the organisation's reputation and sustainability.

The Board recognises that it has ultimate responsibility for ensuring that an effective system of internal control is established, maintained and kept under review. Day-to-day responsibility for operating these controls is delegated to the Chief Executive and management, but accountability for oversight remains with the Board.

CKLP's internal control framework is intended to provide reasonable assurance that:

- public, charitable and organisational funds are properly authorised, recorded and used for their intended purposes;
- expenditure complies with approved budgets, procurement requirements and funding agreements;
- assets, data and other organisational resources are appropriately safeguarded;
- financial, operational, compliance and reputational risks are identified and managed;
- legal, regulatory and contractual obligations are met;

The principal controls include defined levels of delegated authority, segregation of duties and regular financial reporting

to management, the Finance and Governance Committee and the Board. All findings arising from internal reviews, funder inspections and external audits are considered by management and the relevant Board committee, and used to strengthen policies, procedures and management practice.

RISK, ACCOUNTABILITY AND TRANSPARENCY

Risk management is integrated into CKLP's governance arrangements. The detailed organisational Risk Register identifies the principal strategic, financial, operational, safeguarding, regulatory and reputational risks facing the organisation and outlines mitigation measures. Policies and procedures are reviewed periodically to ensure that they remain effective, proportionate and consistent with legislative, regulatory and funder requirements.

Transparency in reporting allows communities, funders and partners to understand both the organisation's achievements and the challenges it faces. Engagement with local communities, statutory agencies and other organisations strengthens decision-making, supports coordinated services and helps avoid unnecessary duplication.

The Board and staff share responsibility for maintaining a culture of integrity, respect, accountability and service. Strong governance protects the organisation, but its deeper purpose is to ensure that CKLP remains worthy of the trust placed in it and capable of delivering meaningful and sustainable change throughout County Kildare.



Rialtas na hÉireann
Government of Ireland



Arna chomhchistiú ag
an Aontas Eorpach
Co-funded by the
European Union



The Social Inclusion and Community Activation Programme (SICAP) is co-funded by the Irish Government, through the Department of Rural and Community Development and the Gaeltacht, and the European Social Fund Plus under the Employment, Inclusion, Skills and Training (EIST) Programme 2021-2027.

Tá an Clár um Chuimsiú Sóisialta agus Gnomhachtú Pobail (SICAP) cómhaoinithe ag Rialtas na hÉireann, tríd an Roinn Forbartha Tuaithe agus Pobail agus Gaeltachta, agus Ciste Sóisialta na hEorpa Plus faoin gClár Fostaíochta, Cuimsiú, Scileanna agus Oiliúna (EIST) 2021-2027.



County Kildare
LEADER PARTNERSHIP



County Kildare

LEADER PARTNERSHIP

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