

Person Specification

The Roma Employment Support Worker will engage with unemployed individuals from the Roma community to move them closer to the labour market, improve work readiness and support them in accessing employment.

The successful candidate must be fluent in at least one of the Roma languages and previous experience of working with the unemployed and/or marginalised groups.

They will have excellent interpersonal and communication skills, very good IT skills, a knowledge of the supports available to the unemployed and the skills to support individuals to develop career pathways to employment. The successful candidate will be a self-starter, prepared to work flexibly and have a current full driving licence.

The successful candidate will report to the Integration Team Leader and will be a self-starter, prepared to work flexible hours and will also have a full driving license.

Knowledge and experience

- Fluent in one of the Roma languages
- A relevant third level qualification is desirable but not essential for this position.
- Previous experience of working in an employment support role
- Previous experience of working with marginalised groups including the Roma Community
- Knowledge of issues affecting the Roma Community and knowledge of supports available locally

Planning and organizing

- Ability to plan, organise and engage with the Roma Community
- Ability to develop appropriate employment preparation programmes with the Roma Community
- Ability to develop inter agency initiatives with marginalised groups
- Ability to work on own initiative

Teamworking

- Ability to work with a wide range of service providers and stakeholders
- Ability to coordinate and deliver multi-disciplinary services to disadvantaged groups

Communication and interpersonal skills

- Excellent communication and interpersonal skills
- Ability to empathise with and communicate with the Roma Community

Initial 1 year fixed-term contract: 35 hours per week

Salary: €36,696 per annum

Closing date for applications is Friday April 17th at 5 pm

CV and cover letter to be sent to olivia@countykildarelp.ie

County Kildare LEADER Partnership is an Equal Opportunities Employer