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**County Kildare LEADER Partnership**

**Traveller Community Development Worker (SICAP)**

**Fixed Term Contract (Part-Time)**

**Job Description**

The Traveller Community Development Worker will be employed by County Kildare LEADER Partnership under the Social Inclusion Community Activation Programme (SICAP). This position will be initially offered on a part time basis (21 hours per week). A twelve month fixed term contract will be offered to the successful candidate. Salary will be €32, 687 per annum (pro rata for a 21 hour week).

**Reporting Relationship:** The Worker will be line managed SICAP Inclusion Strategies Coordinator and will report to CKLP’s General/Social Inclusion Manager. The Traveller Community Development Worker may be seconded to work with Kildare Traveller Action CLG during the fixed term contract period.

**Overall Objectives:**

To engage with the Traveller Community and support the implementation of community development & employment actions in the County Kildare Traveller Roma Inclusion Strategy.

**Strategic Context:**

The Kildare Traveller Roma Inclusion Strategy 2019- 2023 was launched in October 2019 with implementation overseen by Kildare Traveller Roma Interagency Implementation Group. Strategy actions are grouped under the following strategic priorities: *Equality & Anti-Discrimination*; *Housing & Accommodation*; *Employment*; *Education* and *Health*. The successful candidate will work with the Strategies’ Coordinator to implement agreed community development & employment related actions.

**Responsibilities:**

The Traveller Community Development Worker will be responsible for

* Establishing contact with the Traveller community across County Kildare and encourage individuals and communities to become actively involved in their community through community development approaches
* Engaging with individuals in the Traveller community to take up employment opportunities including labour market activation programmes e.g. Community Employment
* Engaging with individuals in the Traveller community to avail of further education, training and employment supports including the Social Inclusion Community Activation Programme (SICAP)
* Liaising with and the Primary Health Care Team of Kildare Traveller Action CLG
* Assisting with the implementation of other community based actions in the Traveller Roma Inclusion Strategy (TRIS)
* Provide progress reports to the TRIS Implementation Steering Group as required

**Duties:**

* Engaging in outreach community development work with members of the Traveller community in Athy, Newbridge, Maynooth and other areas of County Kildare as identified.
* Supporting new and existing Traveller community groups in County Kildare
* Supporting Travellers to become involved in Kildare Traveller Action CLG, the Traveller organisation in County Kildare
* Engaging members of the Traveller community to take up employment scheme opportunities with County Kildare LEADER Partnership
* Engaging members of the Traveller community to avail of supports available through SICAP and other programmes
* Facilitating and supporting Traveller participation in initiatives emerging from the roll-out of the Traveller Roma Inclusion Strategy
* Liaising with the Primary Health Care staff of Kildare Traveller Action CLG and other organisations providing services to the Traveller community
* Gathering and inputting data required for SICAP performance monitoring purposes
* Providing written reports to the Strategy Implementation Group as required
* Attending CKLP Team Meetings as required
* Any other duties that may be assigned to the role from time to time

**Person Specification**

The successful candidate will have:

* Professional experience in community development or a related discipline.
* An understanding and respect for Traveller culture and will work from an equality perspective.
* An ability to facilitate and engage with individuals and groups with a strong commitment to community development principles and practice
* Excellent communication and interpersonal skills
* Very good IT skills
* Very good organisational skills as well as a proven ability of working on their own initiative
* Previous experience of working with the Traveller community is essential
* A good knowledge of County Kildare is desirable
* A full driving licence and own transport is also essential.