



## Job Description

### Temporary Part-time Integration Community Worker

County Kildare LEADER Partnership is seeking an Integration Community Worker to work part-time with members from New Communities in County Kildare under the Asylum Migration & Integration Fund (AMIF) which is funded by the Department of Children, Equality, Disability, Integration and Youth. The aim of the Project is to build the capacity of International Protection Applicants and those with Temporary Residency Status including Ukrainian Refugees in County Kildare, to enable their positive integration into the wider community in the county.

The Integration Community Worker will be based in Kildare Town and will engage with members of the New Communities and the wider host community to develop relationships through joint initiatives. The successful candidate will need to be a self-starter, prepared to work flexible hours, have a full driving license and own transport.

### **JOB DESCRIPTION**

#### **Objective:**

To roll out a suite of workshops in key areas of County Kildare:

- Conversational English Classes
- Arts & Crafts Workshops
- Health & Wellbeing Workshops
- Expressive Arts/Music Workshops
- Women's Civic Engagement Workshops

#### **Key Tasks:**

- Engage in outreach work to identify individuals from New Communities and the wider host community and to establish contacts with key referral agencies.
- Recruitment of participants for the workshops
- Source suitable and accessible venues
- Engage tutors who ideally have a history of working with New communities and/or disadvantaged groups.
- Ensure that the funders requirements are met for each individual in terms of data protection, registration forms and individual records.
- Liaise with SICAP staff teams and other County Kildare LEADER Partnership managed programmes to provide the optimum level of services to individuals and communities





## Person Specification

### **Skills and Experience Required:**

The Successful Candidate will have:

- A relevant third level qualification in community development, youth work, social sciences, education/ training, or a related field is required. Where an applicant does not have a relevant qualification s/he must demonstrate substantial experience, knowledge, and ability in relation to the position on offer.
- A minimum of three years' work experience working from a community development, social inclusion approach in programme delivery and/or training in an employed or volunteer role.
- Be highly motivated & reliable. Ability to offer empathy and sensitivity in a supportive role. Confidentiality is a requirement of this role.
- Demonstrate initiative, good interpersonal and teamwork skills.
- Understanding, knowledge, and commitment to working in accordance with community development principles and values
- Excellent written and verbal communication skills
- Excellent and proven ICT skills
- Demonstrate cultural awareness and sensitivity and committed to working within an equality framework and working from an anti-racism perspective

The successful candidate will be a good team player with enthusiasm, drive, friendliness, and approachability. S/he will have the ability to work on own initiative and to prioritise workload.

### **Terms of Employment:**

This is a 19.5 - hour week temporary fixed term contract that ends on 30 June 2023. The salary is €35,977 pro rata.

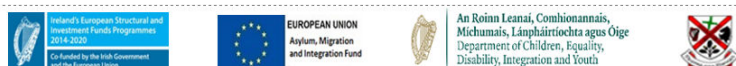
The nature of the work may require working unsocial hours i.e., evenings and weekends and access to own transport is essential for the position given the outreach nature of the role.

This position is subject to Garda Vetting in line with CKLP policy.

### **How to apply:**

Application by letter and C.V. should be submitted to [caroline@countykildarelp.ie](mailto:caroline@countykildarelp.ie)

### **Closing Date for applications:**



This project is co-financed by the European Commission under the Asylum, Migration and Integration Fund 2014-2020 and is supported by the Department of Children, Equality, Disability, Integration and Youth, with co-funding from Kildare County Council.



Monday the 13<sup>th</sup> of February at 5pm.



An Roinn Leanaí, Comhionannais,  
Míchumais, Lánpháiríochta agus Óige  
Department of Children, Equality,  
Disability, Integration and Youth



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